

## **CMO35 Annual 2019 Meeting**

**Date:** December 1, 2019

**Meeting opened:** 10:10 am

**Roll Call:** All teams represented except International & Kosova.

**Meeting Minutes:** Fall 2019 accepted

### **Officers reports:**

**Pres:** Roland thanked each member of the BOD for the time and effort they put into the League throughout the year. He also thanked the Referee Assignor for his recruiting of additional referees. He then turned the meeting over to the various BOD members for input.

**CC Chairman:** Jay reported that there were only two games this past season with 'incidents' requiring CC response. He also mentioned that reports of dissent were down and felt that the new Dissent Rule was working and reminded team coordinators that only team captains may talk to the referees.

**Treasurer:** Fred went over the budget and stated that the balance up approximately \$2400 from last year with a balance of \$7200. He felt that the increase in the League fees was adequate for now.

**Referee Assignor:** Anthony reported that the 9:00 AM start time was liked by all referees and hoped it could continue. The referee schedule will be posted on the web-site in the future. He suggested that the League may want to fund Assistant Referee Training in an effort to obtain enough AR's for our games in the future. He reminded all team coordinators that if there was an 'incident' in any of their games that they call or email him with the details so he could address any referee issues.

**Secretary:** 1<sup>st</sup> place teams receiving \$200 for their youth league – Chicopee, Grafton & Quabbin. Division changes for Spring 20 – Grafton moves to A, Shrewsbury moves to B, Quabbin moves to B, Uxbridge moves to C. All other teams remain unchanged. The Spring season can begin either April 5<sup>th</sup> or April 19<sup>th</sup> and end June 21<sup>st</sup> or June 28<sup>th</sup>.

**Old Business:** The game abandonment rule change was tabled. The three League meeting dates were discussed and voted to remain as is for now. Early March, early August and Annual in November.

**New Business:** The following Bylaw changes were approved: 1. Amend the League game start time to 9:00AM with a 15-minute grace period to 9:15PM. 2. Team League fee increased to \$250.00. 3. Accepted the FIFA 19/20 Rule changes and agree to make any FIFA rule changes at the Annual meeting only. 4. The league fees bylaw was changed by eliminating the \$200 check to the three-1st place team's youth league to instead fund the same amount to an Assistant Referee Training program. In other new business the addition of a 4<sup>th</sup> under 35 player was discussed and tabled. It was asked that all Team Coordinators inquire about the possibility of an Over 50 Division to be discussed next meeting. It was asked that the League again look into the use of AR's and funding which was reflexed in a Bylaw change (#4 above) with the details to be discussed at a later time.

**Election of Officers:** President Roland Butzke, Vice President Jim Loach, Treasurer Fred Lamas, Secretary Jack Keough, Referee Assignor Anthony Pedolzky, Competition Committee – Jay Cohen, Mike Engel, P.J. Bernhardt, Jim Loach, Anthony Pedolzky & Al Pimentel. All members ran unopposed.

**Next meeting:** Spring Meeting – To be scheduled in early March. Date/Time/Place TBD

**Meeting closed:** 12:05pm

### **CMO35 Fall 2019 Meeting**

**Date:** August 11, 2019

**Meeting opened:** 10:40 am

**Roll Call:** All teams represented except Charlton & Nashoba

**Meeting Minutes:** Spring 2019 accepted

#### **Officers reports:**

**Pres:** Spring season had fewer complaints and were handled quickly. The decision on red card suspensions were also handled quickly, the requirement of appeals received by Tuesday has helped.

**CC Chairman:** There was an increase in yellow cards this season however there were only 4 'hard' cards issued that needed review. One player was suspended for 20 games. It was suggested that if a manager senses a player is at his 'breaking point' to get him off the field before a card is issued. He also reminded the managers that only the team captain and manager may speak to the referees and to be sure that they wear the captain's armbands.

**Treasurer:** The increase in League fees appears to be sufficient at this time. There are still a few items that need to be paid and once complete the ending balance should be approximately \$5400. This is about the same balance as last season and shows no decrease in balance as in the past.

**Referee Assignor:** Not present. The President stated that there would not be AR's this season and that the referee assignor is still working on making this happen. He is also looking into possible financial help from the State organization.

**Secretary:** 1<sup>st</sup> place teams receiving \$200 for their youth league – El Salvador, Shrewsbury & Uxbridge. Division changes for Fall 19 – Shrewsbury moves to A, Grafton moves to B, Uxbridge moves to B, CMU moves to C. All other teams remain unchanged. It was asked for confirmation of teams that were returning so that the secretary could start the schedule process. It was also asked for any field changes or blackout dates. There are two options for a start date that needs to be decided on; Aug. 25<sup>th</sup> or Sept. 8<sup>th</sup>. Managers were reminded to have the referee check in their players every game, also reminded to bring a printed roster to the game. It was suggested that each manager print out the opposing team roster as well as their own, that way if one team forgets their roster the game can still go on.

**Old Business:** The question of a 9:00 am start time was discussed and approved for a 9:00 AM start for all teams at all games. It was confirmed to keep the league fee at \$250 per team.

**New Business:** The date and time of future meetings was discussed with a motion made and approved that the Spring meeting will be in March (date TBD) with a 10:00 AM start time. The Annual and Fall meeting dates and times were not part of this vote. All agreed that the Annual needs to be early as possible in November and possibly changing the Fall meeting to a different day and time (TBD). The FIFA rule changes for 2019-2010 were discussed. It was decided that the decision of implementing the

changes for the Fall or Spring season would be determined by the President after a conversation with the Referee Assignor. The managers will be notified as soon as possible. Until then the changes are NOT in effect.

**Next meeting:** Annual 2019 November 17<sup>th</sup> 10 AM at SAC Park

**Meeting closed:** 11:45am

### **CMO35 Spring 2019 Meeting**

**Date:** March 24, 2019

**Meeting opened:** 10:40 am

**Roll Call:** All teams represented except Chicopee

**Meeting Minutes:** Annual 2018 read and accepted

#### **Officers reports:**

**Pres:** Thanked team managers for their improved management of their teams. Welcomed the new VP Jim Loach. Noted that the Referee assignor has added a few new referees.

**CC Chairman:** Reminded teams to wear the captain's bands, noted that the Fall season had fewer dissent cards. Reminded teams that they must bring a team roster to the game and that any appeals must be in no later than Tuesday.

**Treasurer:** The bank accounts were all updated with new treasurer's info. It was noted that the League should consider raising the league fee to cover costs.

**Referee Assignor:** Reminded managers that all players need to check in with the ref before game time. Some of the referees are again asking for 9am start time. Not enough AR's for the Spring season but possibly the A division in the Fall.

**Secretary:** The game cancellation procedure was explained to team managers. "Cancellations can be made by email, text or phone however the cancellation request is NOT complete until – a response is received from the referee assignor AND the opposing team. The league secretary should also be notified."

**Old Business:** 2019 should be the last year new players need to send a copy of drivers license to league, Mass Soccer will have positive DOB system fully implemented by end of 2019.

**New Business:** A change in the bylaw regarding 'Game Abandonment' was suggested. It was decided to hold until the next Annual meeting. The 9AM game start time was not implemented for the Spring but will be considered for the Fall. The league fees will remain unchanged for the Spring season and will be looked at again for the Fall.

**Next meeting:** August 11, 2019 10:30am at SAC Park

**Meeting closed:** 11:45am

## CMO35 2018 ANNUAL MEETING SAC PARK

**Date:** January 27, 2019

**Meeting opened:** 10:18 am

**Roll Call:** All teams represented except; Nashoba

Vice Presidents opening statement: Roland announced Peter's retirement as League President (He wasn't able to attend the meeting). Peter started with CMO35 in 1999 and served as V.P. 2016 and President 2017 & 2018. He has moved to the eastern part of the state and will continue to be involved in soccer by joining the Over The Hill League. Roland informed the League of the passing of Jay's wife. The managers expressed their condolences and a moment of silence was held. Roland mentioned that a former banned player was requesting reinstatement and explained that the appeal would have to be presented to the state organization.

**Meeting minutes:** Fall 2018 minutes accepted

### **Officers Reports:**

**Competition Committee Chair** – Jay - Explained the process for sanctioning players which includes league 'ban' and the appeal process. He reminded everyone that players may NOT submit an appeal for cards issued, only the managers can.

**Secretary/WebAdmin** – Jack – Due to the weather conditions the Fall season schedule was a tough one with many reschedules and a couple games not getting played. The re-scheduling procedure was explained. Managers were reminded to have their players check their registration status as several have expired.

**Treasurers Report** – Fred – Fred was not available for the meeting. Roland will ask for a report to be forwarded to the managers. There is a concern that the League fee may need to be adjusted.

**Referee Assignor** – Anthony – Anthony was not available for the meeting. The BOD may ask the referees to attend a pre-Spring meeting with the Board.

**Old Business:** The Dissent rule was discussed and it was felt that the rule was helping to lessen dissent. The question of the League supplying a field for teams to use when their field is closed was again discussed and Roland will be looking into the possibility of the league renting a field. All new players to the league still have to confirm their DOB with the league secretary. This will be the final year this is necessary as the state's registration program will have all players DOB confirmed by the end of this year.

**New Business:** The following division changes were made to coincide with the Fall '19' final stats. Auburn moves to Division B, El Salvador to Division A, International to Division C and Sturbridge to Division B. Also, Brimfield, El Salvador and Sturbridge were the first place teams and a donation of \$200 will be sent to each teams youth league.

The trial dissent rule was discussed in detail and the final result was to keep the wording as stated in the trial bylaw which read: "Any team receiving three (3) cards for dissent (red or yellow) in a season will receive a warning from the League. The 4<sup>th</sup> card received – no action. The 5<sup>th</sup> or any additional card received for dissent in the season will be sent to the Comp. Comm for review to determine if the team will lose points in the standings from zero to unlimited. In addition, the Comp. Comm may impose a fine of up to \$200." This rule was voted and passed as a bylaw change to be added to Section 8 - Fouls.

The need to reorganize the division structure was discussed and it was agreed to change the division distribution for the Fall 2019 season. The reorganization will take into consideration an odd number of teams. When this is the case all divisions will be reorganized so that the odd number will be in the 'C' Division and the other divisions divided equally. The actual number of teams and which teams in each division was not determined. This will need to be completed at the end of the Spring season.

The date and time of this meeting was changed several times which caused a lot of confusion for managers. The number of league meetings and if it could be reduced to two was discussed. The final determination was to remain at three meetings per year: Spring (March every year), Fall (August) and Annual (November). It was also decided that the next meeting date would be determined at the end of each meeting and held to that date so that everyone could plan ahead.

**Election of Officers:** Elections were held and only one candidate for each position was nominated, except for the Competition Committee where three of the needed five were nominated. All positions were voted on separately and all were elected unanimously.

The 2019 League Officers are:

President – Roland Butzke

V. President – Jim Loach

Secretary – Jack Keough

Treasurer – Fred Lamas

Referee Coordinator – Anthony Pedolzky

Competition Committee – Jay Cohan, Mike Engel, PJ Bernhardt, Anthony Pedolzky

**Next Meeting:** Spring 2019 meeting date – March 24<sup>th</sup> 10:00 am at SAC Park Shrewsbury.

**Meeting Closed:** 12:05 pm

## CMO35 2018 FALL MEETING

August 12, 2018 SAC Park

Meeting Opened: 10:35 am

Roll Call: All teams represented except Nashoba & International

Meeting minutes: Spring 2018 & BOD Fall 2018 read and accepted.

Presidents opening statement: Peter made everyone aware of the Board of Directors meeting held July 29<sup>th</sup> and the discussion on dissent policy. He announced that he would be stepping down as President at the end of the Fall Season and that Roland (VP) is interested in the position. Anyone interested in the Pres. or V.Pres. position was asked to consider placing their name on the ballot. He thanked everyone for attending the meeting and for their support of the league.

Officers Reports: Reports were not given.

Old Business: The subject of the BOD meeting was explained. Jack read the Boards suggestion on the dissent policy and a lengthy discussion was had regarding the dissent penalties/fines. The actual details on the procedure wasn't clearly stated at the last meeting so it was agreed that the following procedure for dissent cards would be in place as a trial bylaw for the Fall season: "Any team receiving three (3) cards for dissent (red or yellow) in a season will receive a warning from the League. The 4<sup>th</sup> card received – no action. The 5<sup>th</sup> or any additional card received for dissent in the season will be sent to the Comp. Comm for review to determine if the team will lose points in the standings from zero to unlimited. In addition the Comp. Comm may impose a fine of up to \$200." This policy will run through the Fall 2018 season and be up for review at the Annual 2018 meeting. Fred distributed Captains bands to all managers in attendance. Managers were reminded of Bylaw 2.6 regarding team 'Captains'. The referees were told to ask who the captains are when checking in the players. It was emphasized that as per Bylaw 2.6 only the 'Captains' may address the referee, all other are subject to possible dissent cards.

New Business: The referees asked that all subs enter the field from center field. It was agreed to conform to this request. It was also requested that subs could be made at any stoppage of play, this was not approved. No change to the substitution rule. The start time of 9:30 will remain this Fall season however managers were told to consider a 9:00 am start time next Spring to accommodate the referee schedules. The Fall game schedule was completed and distributed to all teams prior to the meeting. The first game will be August 26<sup>th</sup> with the last scheduled game Nov. 18<sup>th</sup>. Jack asked that all game cancelations made should be confirmed by the Referee assignor, the opposing team and league secretary. The cancelation is complete when all three confirmations are received. Any new players to the League whose first two numbers of their ID# begins with a number LESS than 18 must send the secretary a copy of their drivers license to confirm date of birth. The possibility of changing the division makeup was briefly discussed to accommodate the teams with byes.

Meeting Closed: 12:40 pm

## CMO35 2018 SPRING MEETING

March 18, 2018 SAC PARK

Meeting Opened: 10:25 am

Roll Call: All teams represented except Uxbridge.

Meeting minutes: Annual 2017 read and accepted.

Presidents opening statement: Peter introduced two guests from Mass Adult Soccer, Liz the Mass Soccer Administrator and Debbie the Mass Soccer Registrar. Liz & Debbie discussed their duties under Mass Soccer and encouraged all team managers to contact them anytime. They also discussed the June 2<sup>nd</sup> Mass Soccer night at the Revolution and let the managers know they have reduced priced tickets available to all members. They also explained that Mass Soccer is compiling a state-wide list of available fields and would like all managers to send them details on any fields that may be available for use. The registration security measures are being improved by adding proof of date of birth. Mass Soccer intends to require a drivers license or similar government issued picture ID for verification.

Old Business: The Spring game schedule was completed and distributed to all teams prior to the meeting. The first game will be April 8<sup>th</sup> with the last scheduled game July 1<sup>st</sup>. All future schedules will be made available as soon as the season ending stats are complete and all managers are required to obtain a field for the home games as assigned.

Officers Reports: Reports were skipped due to no changes since the Annual meeting. The CC did remind everyone that any appeals must be made by Tuesday following the game in question.

New Business: A lengthy discussion was had regarding dissent and penalties for dissent cards. It was agreed that for one trial season the following rule will be enforced; Any team receiving 3 yellow cards for dissent in the season would receive a warning from the Comp. Comm. Any team receiving 5 or more yellow cards for dissent within the season would lose points in the standings and a fine up to \$200. The details of this policy will be determined by the BOD.

Meeting Closed: 12:20 pm



## CMO35 2017 ANNUAL MEETING SAC PARK

Meeting opened: 10:20 am

Roll Call: All teams represented except; Brimfield & Nashoba

Presidents opening statement: Peter discussed the need for better relationship with the referees. There were many ongoing concerns by both players and referees. He also stated that the problem is nationwide and that something needs to be done as the number of qualified referees is getting smaller every year because of it.

Fall 2017 meeting minutes: Accepted

Old Business: The AR's for the A division was discussed and determined that the league would not fund AR's for the Spring season due to the difficulty in finding available referee's. Team managers also said they didn't see a major difference in the officiating with AR's, partly because many games had one or no AR's show up. The total referee count for the Fall season was 17, this was the first season the available referees was below 20. It was felt that the field conditions this season have improved due to a few teams able to secure new and better fields. The roster system seems to be working well. Jack will send out a final request for player DOB confirmation. There are only a few players left needed to submit driver's licenses.

Officers Reports:

Competition Committee Chair – Jay – Discussed the procedure for appeals. Team managers must submit an appeal by Tuesday following the game. The CC will review the referee report and request team manager's opinions and contact the referee for further details if needed. A decision will be made prior to the second game suspension going into effect. He reminded everyone that players may NOT submit an appeal.

Secretary/WebAdmin – Jack – Held his report for new business to discuss bylaw changes.

Treasurers Report – Peter – Report the league balance as of Nov. 2017 was \$7658.91. There are a few expenses yet to be paid and a couple of league fees to be collected. A new report will be submitted when all income and expenses are completed for the Fall season. It's estimated the ending balance will be approx. \$5500.00. It was thought that we may need to increase team fees in the near future. Further study will be done.

Referee Assignor – Vacant – The members were told that the referee assignor (Trish) had resigned with four weeks of the season remaining. Her reason for resigning was she felt that the league was not supporting the referees and did not want to further assign for CMO35. Peter mentioned that he had a prospect for the position.

New Business: The need for qualified referees was again discussed in length with many suggestions made on how to correct the problem. Among them were the possibility of a player

code of conduct and requiring each player to read and agree to comply by signing it. A referee league instruction sheet was also discussed with the possibility of having the referees also sign an agreement to comply. It was felt it would help get everyone on the same page as to what is expected of them. Peter and Roland discussed the writing of a code of conduct for the managers to review.

It was agreed to change the division distribution. It was voted and approved to have eight teams in division A, seven in division B and 6 in division C. To accomplish this the last place team in division A is to remain in division A and the first place division B team is moved to division A; the last place division B team is to remain in division B and the first place division C team moves to division B; all remaining teams in division C to remain. It was also voted and approved that in future seasons the Board of Directors will determine the division make-up using the existing bylaw requirements as a guide.

It was voted and approved to have the league scheduler schedule the games as soon as the new division make-up is determined without any input from team managers regarding field availability. This was done to expedite the scheduling so that individual teams could know the dates needed for their fields and could schedule them accordingly. Each team will be responsible to schedule a field for their home games as scheduled.

An increase in red card fines as well as a new fine for yellow cards was also discussed as a way to help reduce dissent etc. No fine increases were made however there were a few bylaw changes, mainly clearer wording as to what the league expects from players. The meeting ran long and several managers had to leave before all the bylaw changes could be considered.

The following bylaws were amended:

2.5 Competition Committee – Referee assignor added as a committee member.

2.7 Referee Assignor – Added to CC

4.0 Legal Players – CC's authority to suspend players was further defined

7.0 Game Cancellation, Abandonments – Spectators added to sanctionable offences.

8.2 Fouls – Sliding tackle penalty further defined.

8.5 Fouls – CC's increase in game suspensions appealable through MASA.

8.8 Fouls – Presidents ability to act on an appeal further defined

8.9.8 – Violent Conduct – Added reason

10 League fees – Section 5 added regarding Mass Adult Soccer Asso. Bond requirements

For the complete wording of the bylaw go to the web-site. The updated bylaws will be posted there.

Meeting closed 12:50pm

Note: Election of officers and date of Spring meeting was not completed prior to meeting close.

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CMO35 2017 ANNUAL MEETING SAC PARK

Annual Meeting Re-opened March 18, 2018 10:05 AM

Roll Call: All teams attending except – Uxbridge

Minutes of Annual 2017 meeting read and accepted.

Old Business: Bylaw change and election of Officers was discussed.

New Business: Bylaw Section 2.5 was amended to read; "The Competition Committee shall be comprised of the Referee Coordinator and ~~four~~ a minimum of five registered league members."

Election of Officers: All standing Officers ran unopposed and were unanimously re-elected by the membership. The position of Treasurer was vacant and Alfredo Lamos was nominated, voted and unanimously elected. The position of Referee Assignor was vacant and Anthony Pedolzky was nominated, voted and unanimously elected. The 2018 League Officers are:

President – Peter Silverman

V. President – Roland

Secretary – Jack Keough

Treasurer – Alfredo Lamas

Referee Coordinator – Anthony Pedolzky

Competition Committee – Jay , Mike, PJ, Tony, Roland

Meeting Closed: 10:25

Meeting opened: 11:30

Roll Call: Present – 85 Main, Auburn, Charlton, CMU, Grafton, Italia, Kosova, Olympia, Oxford, Polonia, Quabbin, Sturbridge, Tantasqua, Uxbridge

Absent – AJ Turtles, Brimfield, Chicopee, Cosmos, Nashoba

President's opening statement: The team managers were recognized and thanked for all the work they do to keep their team and league running. Field conditions and availability need to be discussed.

Number of meeting and locations to be discussed.

Spring meeting minutes – Read and accepted.

Old Business:

Division A AR's were better this season, it was felt that more qualified AR's were assigned. It was decided that the League would continue the A Division AR's for the Fall season and the League would pay them. Field conditions were discussed. Several managers were concerned with a number of fields they believed were unacceptable. It was decided that the league needed to eliminate poor quality fields. An email is to be sent to managers asking for their opinion on field conditions. Teams would be put on notice if it was found that their field was unacceptable. It was decided to keep the league meeting schedule per the bylaws – Minimum 3 meetings per year, before the Spring and Fall season and an Annual by years end.

New Business:

A roster issue was brought to the Board. A team manager was questioning the age of another teams players. Different options were discussed on how to confirm a players age, it was decided that the present method of the secretary checking drivers licenses/passports would be continued. Jack stated that he would bring the leagues data file up to date. This may take a season or two to complete. Managers will be sent players names needing their DOB confirmed and any new players must submit a driver's license before being placed on a roster. It was emphasized that the Referee must check rosters and when asked a player must submit a passcard or driver's license. A new team request was presented by team Quaboag. Their home field is Quaboag HS and team color is maroon. It was voted to accept Quaboag into the league. With the addition of the 21<sup>st</sup> team it was decided to reorganize the divisions for the Fall season. The following division makeup was agreed upon: Division A - 85 Main, Auburn, Brimfield, Chicopee, Kosova, Olympia & Oxford. Division B – AJ Turtles, Charlton, Cosmos, Grafton, International, Polonia & Uxbridge. Division C – CMU, Nashoba, Quabbin, Quaboag, Sturbridge, Tantasqua & Uxbridge. The first place Spring teams receiving donations to their youth league are; Auburn & AJ Turtles \$200 and Oxford/Kosova tied \$100 each. The Fall schedule is TBD, waiting on field locations for International, Auburn, Brimfield & Chicopee.

Next meeting:

Annual meeting, early December. Date, time & location TBD.

Meeting Closed:

1:30 pm

## CMO35 2017 SPRING MEETING

Meeting opened: 11:45

Roll Call: All teams were represented except – Grafton

Annual meeting minutes – Read and accepted.

### Old Business:

Online league payments still being reviewed by Peter & Roland. Peter to review league account and forward the league balance to team managers. Two teams have added turf fields, Sturbridge and Brimfield, both at Tantasqua High School. Sturbridge moves from the Junior High to the High School 'Cage' field and Brimfield moves from Park Street field to Tantasqua High School 'Stadium' field. Team Italia did not submit an additional team for this Spring so the division make up will remain; Auburn to B, Kosova to A, AJ Turtles to C and Charlton to B. The schedule was changed; the first game is now April 2<sup>nd</sup>. This was done in order to eliminate the games on April 16<sup>th</sup> – Easter Sunday. The last game is scheduled for June 18<sup>th</sup> and the first make-up date of June 25<sup>th</sup>.

### New Business:

Peter discussed player conduct and reminded everyone that the occurrence of red cards and violent conduct is continuing to subside and he attributes that to the efforts of the team managers. The managers were thanked for their efforts and reminded to continue policing their players. Peter introduced Trish Desmaris, the new CMO35 referee assignor. Trish stated that she has a few more referees to introduce to our league and she was going to work on removing the stigma CMO35 has of argumentative players. Trish also stated that she would like to add AR's if the league would approve it. She feels that with AR's she would be able to add additional experienced center refs that are now unwilling to ref as a center only. It was discussed and approved as a trial period this Spring for the A Division only. The AR fee would be \$40 per AR and would be paid by the League for this Spring season. Sturbridge requested a start time change from 9:30 am to 8:30 am due to their field availability. The change was approved, all Sturbridge home games will start at 8:30 am. There were two changes to team colors for this Spring. Polonia is now wearing red and Brimfield black.

### Next meeting:

Fall pre-season meeting, August 13<sup>th</sup> 11:30 am – 1:30 pm at SAC Park in Shrewsbury.

### Meeting Closed:

12:45 pm

## CMO35 2016 ANNUAL GENERAL MEETING

Meeting opened: 11:45

Roll Call: All teams present except – Polonia & Cosmos (Polonia excused)

Fall meeting minutes – Read and accepted.

### Officers Reports:

President – Peter thanked the managers for their continued support and complimented them on their continued time and effort put into the league. Their efforts have kept the games enjoyable and the league strong. He thanked everyone for making the league fee payments in a timely manner and is communicating with the Past-President regarding the accounting system and will email a treasurers' report to all team managers. The approximate balance is \$8000.00.

Vice President – Roland attended the Mass Adult Soccer Annual General Meeting and brought back an update on their discussions. One item they are working on is an annual tournament for over 30 teams that would compete annually for the right to enter the National tournament. The winner of the Mass Over 30 tournament would be sponsored by Mass Adult Soccer to attend the National tournament. Roland will forward more info when available.

Referee Assignor – Was unable to attend.

Competition Committee – Jay went over the cards issued the past season and the process of their review, how players suspensions work and how and when someone is banned. A lengthy discussion was had on the process of suspensions and how records are kept.

Secretary-Web/Admin – Jack deferred his report to the subject of old business.

### Old Business:

Bylaw fines; there are two outstanding bylaw fines yet to be paid. Both are for red cards received, one for a Brimfield player and one Italia player. Two trial bylaws were enacted during the year which called for AGM review. The first was, 8.1 'either team can substitute on a throw-in' and the second 10.3 'a \$200 check to be sent in the name of the first place team in all three divisions to the youth league of their choice'. There were three other proposed changes to the bylaws although new business it was decided to review all the bylaw changes under old business and voted on as a unit. The first change was regarding 7.2 and the clarification of a game suspended due to weather. The second was a change to 7.3 the 'No-Show' bylaw clarifying the procedure regarding the game outcome. The third change was an addition of 7.5 regarding games abandoned by the referee and the procedure to follow. All changes and additions were discussed, motions made and seconded and vote taken. All changes/additions were unanimously accepted. The exact wording of the changes as approved can be found on the web-site under Bylaw version 11/20/16.

### New Business:

The option of online payments for league fees and fines was discussed and it was determined that we would proceed with that option. Peter is to discuss the process with Jay and implement as soon as possible. The field conditions of home fields was discussed and determined that three of the fields were in poor condition and should be changed. It is understood that the best fields are not always available to all of the teams but it was suggested that all teams put a sincere effort into looking into the possibility of obtaining a turf field as their home field. The schedule start and end dates options were discussed and it was determined that the following dates will be used: Start date April 9<sup>th</sup> followed by 4/16, 4/23, 4/30, 5/7, 5/14, 5/21, 6/4, 6/11 and 6/18 with 6/25 as the make-up date. It was asked that if possible any team with a turf field be given a home game for the first week to alleviate weather

conditions that often occur the first week. A new team, from Italia may be joining the league next Spring. In order to get the schedule out as soon as possible it was voted that in order to play this Spring the new team must confirm by January first. Division changes for this Spring as of this meeting are: Auburn to division B, Kosova to division A, AJ Turtles to division C and Charlton to division B. However if the new 'Italia' team joins the Spring season it was voted to make the following changes to the division make-up: Auburn stays in division A, Kosova to division A, AJ Turtles stays division B, Charlton to division B and the new 'Italia' team to division C. This would also create a bye in the A division extending their season into the 'make-up' week of 6/25 with a new make-up date of either 7/2 or 7/9. Field changes; Grafton to Riverview field, Sturbridge and Brimfield are trying to get the two turf fields at Tantasqua (not yet confirmed). All other fields remain the same as the Fall 16 season.

Election of Officers:

All sitting officers ran un-opposed and were re-elected unanimously. They are:

President – Peter Silverman

Vice President – Roland Butze

Treasurer – President holds this position

Referee Assignor – Dale Rio

Secretary/Web-Admin – Jack Keough

Competition Committee – 5 members

Jay Cohan

Tony O'Donnell

Edwige Jean-Baptist

Mike Engel

PJ Bernhardt

Next meeting:

Spring pre-season meeting, March 19<sup>th</sup> 11:30 am – 1:30 pm at Bocado Resturant 82 Winter Street Worcester, Ma.

Meeting Closed:

1:30 pm

## CMO35 2016 FALL MEETING

Meeting opened: 12:30 pm

Roll Call: All teams present except – Cosmos

### Old Business:

Spring meeting minutes accepted. The rosters are now open for Fall registration. The Fall freeze date is September 19, 2016. Players on roster that are no longer playing should be removed.

### Officers Reports:

President – Craig as mentioned at the Spring meeting has retired as President effective today. All League records bank accounts etc. have /will be turned over to the Vice President, Peter Silverman. Craig also mentioned that he is no longer able to play due to injury.

Vice President – Peter and the team managers all thanked Craig for his service and wished him well. Peter is to meet with Craig to transfer the league bank account. Peter thanked the managers for their support and is looking forward to serving the league as President.

Secretary – Rosters are open for the Fall season and managers should get any new players registered as soon as possible. No roster changes can be made after Thursday for the following Sunday's game. The website is up to date regarding the final standings, fines etc. Division changes are: Oxford moves to division A, Shrewsbury goes to B division, AJ Turtles moves to division B and Charlton goes to division C.

Referee Assignor – Dale has about 14 referees for the Fall season. Most are returning referees with 2 or 3 new that did a game or two last Spring. There were a few rule changes implemented by FIFA with only one that will affect our league, Kick-offs no longer need to go forward, the kick can now be made in any direction. Dale reminded everyone that a printed roster is required at each game. If anyone has a problem with a referee please call Dale. Do not wait until the end of the season, call him as soon as possible so that he can discuss the issue with the referee.

Competition Committee - Jay stated that the card count was low this past season. The amount of yellow cards stayed about the same but the red cards were much lower and except for a couple of them most were not for violent conduct. Jay reminded everyone to make sure any new players knew the no sliding tackle rule.

### New Business:

With Craig retiring as President it was voted and approved to have the Vice President, Peter Silverman, appointed to President to fill Craig's term which expires at the end of the year. It was also voted and approved to appoint Roland Butzke to the Vice President position until the end of the year. A new team was voted into the league; Central Mass United playing out of Oxford. CMU's home field will be a 2<sup>nd</sup> field at Ruel field. Oxford and Polonia will still be sharing a field at Ruel but the league was assured that the new team would be using a second field at Ruel and at no time would all three teams share one field. The team manager for CMU will be Roland Butzke. Team color will be green. Field changes; Quabbin's home field will be the Quabbin Jr High field, Olympia's home field is Bell Hill in Worcester and Grafton may be moving to Grafton High School. Shrewsbury's field is closed Aug. 28<sup>th</sup> and 85 Main's field is closed Sept. 18<sup>th</sup>. The Fall season starts Aug. 28<sup>th</sup>, no games Sept. 4<sup>th</sup> then continuing Sept. 11<sup>th</sup> through November 6<sup>th</sup> with Nov. 13<sup>th</sup> the make-up week. All teams were reminded that the \$200 Fall season fee was due as was any owed bylaw /card fines.

Meeting Closed: 1:25 pm



## CMO35 2016 SPRING MEETING

Meeting opened: 12:20 pm

Roll Call: All teams present except – Nashoba

### Old Business:

Minutes read and accepted. One Item added – Vote to approve player ban passed (Italia player). A new team was accepted – Uxbridge, Al Pimental manager. Problem with the state roster system was corrected. The roster freeze date was discussed and left unchanged. Players left on roster that are no longer playing was discussed, no changes made. The Spring schedule was discussed and game dates and byes explained. The option of Division C playing their July 10<sup>th</sup> game on April 2<sup>nd</sup> was left to the team managers to reschedule or leave as is. Grafton field changed to Riverview field, Brimfield & Chicopee changed to Flint St. field, Sturbridge changed to the HS Cage field. The new team Uxbridge will play at Sutton St. field.

### Officers Reports:

President – Craig is standing down at the conclusion of the Spring season. VP Peter Silverman will act as President for the Fall season. Craig asked for a volunteer to fill the VP position. Everyone was reminded that passcards were not required on game day however you must have a roster. No roster no game. Players are required to show a picture ID when asked by the referee.

Vice President – Not available.

Secretary – Roster system is working well, still working on adding players after the roster freeze. The three division schedule has been set and no changes can be made, any conflicts will have to be rescheduled. All bylaw fines and cards have been updated on the web-site.

Referee Assignor – Dale has recruited 2 or 3 new referees and has asked for feedback on their performance. Still having difficulty getting enough referees, the problem is state wide. Dale asked that team managers bring color copies of the roster whenever possible because the black & white pictures are not always recognizable.

Competition Committee - Jay explained how extra games are added or reduced from the standard two game suspension.

### New Business:

It was decided to implement a trail bylaw for the 2016 Spring and Fall seasons. At the end of each season a \$200 check will be sent, in the name of the first place team in each of the three divisions, to the youth soccer league of their choice. The Youth League must be a public, non-profit league. This trial bylaw is to be revisited at the 2016 AGM.

Meeting Closed: 1:25 pm

## CMO35 2015 ANNUAL MEETING

Meeting opened: 11:35 am

Roll Call: All teams present except – Brimfield & Cosmos

Old Business: Fall meeting minutes were read and accepted. The issue of teams showing up late for was discussed and determined that for the most part all teams showed up on time this past season. The President thanked the team managers and asked that it continue. The higher referee fees were discussed and it was decided to remain at \$70 at the field and \$20 for each timely game report. It was also decided to remain with one referee in all divisions. The increase of the League fee to \$200 was discussed and approved. All agreed that the trial season of the three division format went well and would like to see it continue for the next season. Bylaw law fines were up to date. There were a few older 'No passcard' fines and it was voted to drop them from the bylaw fine list. Three Bylaws were voted on and passed unanimously: 1. League fees: Raised to \$200; 2. Referee fees to be \$70 at the field and \$20 for each timely game report; 3. The team divisions were changed from the two division A/B format to the three A/B/C format used during the Fall 2015 season. The wording of the actual bylaws can be found on the League web-site.

### Officers Reports:

President – Craig went to the Mass Adult Soccer Annual meeting and brought back the following info; The State at present is extremely short of adult referees and asking for help from the Leagues. State Cup games are available to any team in our League wishing to participate. The Cup dates and times are available on the State's web-site. Free web-sites were offered by the State to any participating League. The State made the Leagues aware that any referee assault or abuse must be reported to the State for disciplinary action and the State will also review any player bans that the Leagues may be considering. It is now up to the Leagues as to require passcards at games. It was noted that if cards are required or not all players must still be registered with the State. The State will be issuing passcards without expiration dates.

Secretary – The new State registration/roster system worked very well. After the roster freeze date it takes longer to drop and injured player and add a replacement however the State is working on a software fix to allow the League administer to make the change. Jack asked that any field changes or field closed dates be forwarded to him by mid-January so that the game schedules could be created.

Referee Assignor – Dale mentioned that the State's need for adult referees is a concern. It is getting harder to find enough qualified referees to cover all the adult games. He felt that for at least the next season we would have to remain with one referee in all divisions because qualified referees are in short supply and enough AR's are just not available. To make matters worse concerns with a couple of the referees assigned this last season was discussed and it was agreed at least one would not be asked to return. He also suggested a meeting with the referees before the season starts. It was agreed that the Board of Directors would meet with the referees.

Competition Committee – Jay spoke for the Committee and stated that the card count was low again this past season with the usual yellow cards and about the same red card count. He mentioned that slide tackle cards was up and asked the team managers to be sure to explain the rule especially to their new players. The red cards were addressed as quickly as possible with most being the 'normal' red requiring two games or less. However there were a couple of serious ones that needed deeper review with the possibility of extended game suspensions and possible league ban.

New Business: It was voted on and accepted that Passcards are not required on game day. Rosters are MANDATORY, no roster – NO GAME. If the referee asks for ID the player MUST show either his passcard or driver's license. Refusal results in non-eligible. The Spring game dates were approved – April 10, 17, 24, May 1, 8, 15, 22, June 5, 12, 19. Makeup dates: June 26 & July 10. Field changes – Grafton in question, Sturbridge moves to High School (Cage field). All teams returning next Spring and there were no new teams added.

Election of Officers:

President – Craig Hibbert

Vice President – Peter Silverman

Secretary – Jack Keough

Referee Assignor – Dale Rio

Treasurer – Craig Hibbert

Competition Committee – Jay Cohen, Mike Engel, Tony O'Donnell, Edwige Jean-Baptist, PJ Bernardt

Meeting Closed: 1:25 pm

## CMO35 Meeting Minutes – Fall 2015

July 26, 2015

SAC Park  
Shrewsbury, Ma.

Meeting opened: 11:15 am

Roll Call: AJ Turtles and Nashoba absent. New team Kosova represented.

Andrea from Mass-Soccer was invited to the meeting to discuss the State's online rostering system. The meeting agenda order was changed to allow Andrea to make another commitment. Andrea discussed in detail the procedures required to comply with the State's online roster system. Concerns of the team managers were addressed by Andrea and the managers agreed that the system appeared easy to navigate and would make adding and removing players much easier. All the concerns regarding the League's bylaw roster requirements were met except the limit of under 35 year old players which Andrea was going to look into.

Old Business: The Spring '15' meeting minutes were read and accepted. Team Illyria was allowed re-entry into the league for a probationary Spring season. It was determined that after several issues with the field, arrival time for games, several forfeits and fines owed that Illyria would be dropped from further participation in the League. The status of the Competition Committee's final decisions due by Friday each week was discussed. This Spring season had a very low occurrence of red or yellow cards and there was little problem with the final decisions. The season schedule was extended several weeks into the summer because of many game cancellations due to weather. It was agreed that re-scheduling of games needs to be addressed as soon as possible. . The President suggested that any requests for forfeit due to no-shows, field condition, etc. be addressed by Friday following the game as required for red card decisions and that all team managers need to re-schedule any make-up games as soon as possible and not wait until late in the season.

New Business: A new team, Kosova, has requested entrance into the League. Their team manager, Haki Aliu a former member of Illyria was present. It was asked how many of Kosova's players were former Illyria players. The response was 4 to 6. Their home field is Pappas field in Auburn. A concern was made regarding the size of the field and if it was adequate. The field measures 55 yds. X 100 yds. The FIFA minimum is 50 x 100. Team Kosova was accepted into the league with the condition that only 5 or 6 players were former Illyria players and that the Illyria managers were not part of the new Kosova team. It was also voted that because Kosova had former Illyria players on its roster that they would pay \$90 of the Illyria fines owed and that the remaining fees would be dropped. The Fall season schedule was discussed and noted that each team would have a bye with two teams with two byes. The season would start August 23<sup>rd</sup> and end November 15<sup>th</sup>. The option of a three division schedule to illuminate the need for byes was discussed. It was determined that if the schedule could be arranged for a three division system that the league would implement a trial three division season to be reviewed for a possible bylaw change at the annual meeting. The arrangement of the divisions would be determined by the final Spring standings with six teams in each division and the new team Kosova in division C.

Officers Reports:

CC Chairman; Asked that any appeals for game suspensions or forfeits be sent to the CC no later than Tuesday following the game so that a decision could be made by Friday.

Referee assignor; Not available for the meeting however asked that anyone with names of interested referees be forwarded to him as soon as possible. He was also going to relay to the referees that the number of and seriousness of the red cards has dropped as has the number of yellow cards in hopes that this would attract more referees to the league.

Secretary; Secretary completed the two division schedule and was going to work on a three division schedule. He suggested that all team manager's start their rosters by inviting themselves to their team do see how the system works then invite the rest of your players as soon as possible. He reminded everyone that he could no longer add players to their team rosters, this had to be done by both the team manager and the player. Last minute adds could no longer be done.

President; He discussed how team managers must be available and respond to emails and/or phone calls. The past season several attempts were made to contact managers with no response which caused problems with the schedule and team status. He suggested that Illyria be dropped and that Oxford get a second manager. Jodi from Oxford was at the meeting and agreed to help manage Oxford. He reminded everyone that all team managers must be available or he would have no choice but to drop them or the team from the league. Raising the referee report fee from \$10 to \$20 caused a net loss to the league of \$5 per team. It was asked and accepted that the Fall league fee would be raised as suggested at the Spring meeting. The league fee for this Fall will be \$200 and a bylaw change made at the Annual meeting.

Meeting closed: 1:00 pm

## CMO35 Meeting Minutes – Spring 2015

March 22, 2015

J. Anthony's Italian Grill  
206 Southbridge Rd. North Oxford, Ma.

Meeting opened: 12:12

Roll Call: Oxford, Polonia & Grafton absent.

Old Business: Annual 2014 meeting minutes read and accepted. The schedule could not be completed in time for the meeting due to missing team info. Team WASC has officially dropped from the League. Team Cosmos has a new team coordinator.

New Business: The status of the Competition Committee and final decisions was discussed in detail. It was decided that the CC would have until Friday morning following the game to confirm a final decision on all red cards. If no decision is made the League President is to make the decision. Team Illyria has asked to return to the League. After paying all fines owed and the spring registration fee they were accepted back and will be entered in division B. Illyria asked to share a home field with Cosmos. Bylaws require all new or returning teams to have an unshared home field. The shared field will be allowed only if the schedule can be worked out. Due to the present field conditions it was decided to move the first game to April 19<sup>th</sup>. Teams were reminded that games will be scheduled the holiday weekends of Patriot's Day, Mother's Day & Father's Day. For these weeks teams must reschedule a minimum of one week in advance.

### Officers Reports:

CC Chairman; not available

Referee assignor; having difficulty getting enough referees, both Centers & AR's. After long discussion it was decided that the center referee fee would be raised in an attempt to attract more referees. It was also decided that the League would use only center referees and no AR's. Each team will pay the referee \$70 at the field before the game. The League will pay the referee an additional \$20 for each game report sent in on time, \$10 of which is paid from the team league fee and the remaining \$10 to be pay by the League. Team coordinators were reminded that this additional report fee will be added to the League fee in the future.

Secretary; Secretary was unable to complete the schedule due to missing team info. Have not received registration forms from 3 teams, AJ Turtles, Auburn & Brimfield. 85 Main submitted a hard copy at the meeting and will send electronic shortly. Illyria's registration was incomplete. Home fields were not confirmed for AJ Turtles, Auburn, Cosmos, Italia & Illyria. All fields were confirmed at the meeting except Oxford. Secretary will work on schedule next week and send out when available. Teams can expect home games played away and possible bye weeks.

President; Attempted to collect all bylaw fines owed and team league fees. Most are paid in full, those not paid at the meeting stated they would pay within a few days. Teams were reminded again that forfeit and fines will be imposed on teams not paid in time for the first or any other game.

Meeting closed: 1:45