

CMASL Annual 2023 Meeting

Date: December 3, 2023

Meeting opened: 9:04 AM

Roll Call: Missed meeting – Cosmos, Grafton, Internationals and Mendon.

Meeting Minutes: Fall 2023 accepted.

Officer reports:

Pres: Roland explained that there was a large volume of cards and serious incidents including violent conduct. This was noted at the beginning through the middle of the season with the later part of the season showing improvement. Managers were again reminded that they need to control their players and remove any player showing dissent. There are several new players in the league and the over-all health of the league is good. Roland asked that existing managers plan for and have a transition plan so that when they need to step down there is someone ready to take over. He thanked all the Board of Director members for their help throughout the season and that of the team managers. Elections are to be held today and we need an addition to the Competition Committee from the O-30 Conference.

Treasurer: Gus is putting together a Financial Statement and will have it for the next meeting. Financially the League is stable.

Secretary: Elections are today as noted by the President. The positions are: President, Vice President, Secretary, Treasurer, Referee Assignor and 4 Competition Committee members (in addition to the V.P. & Ref Assign.)

Old Business: Field costs, non-played games & game ball rule. Field costs; A motion was made and second to require the Home team to pay all field costs and expenses. Motion past. A motion was made and second to require the CC to review all non-played games and sanction teams if necessary. Motion past. Game Ball rule; A motion was made and second to require the Home team to supply the game balls. Motion past. Note: The exact wording of the motions can be found in the updated copy of the bylaws, version 12-03-23.

New Business: The O-30 two division set up was liked by most, stating that it made for more and different competition. A possible Play-off or Tournament Committee was discussed, and it was decided that P.J. would investigate starting the committee. He will talk to other interested team managers and will report back at the next meeting. Jack reminded the managers that they need to check the red and yellow card list each week as several times this past season players were suspended from playing and the managers weren't aware until they printed their roster. Referee calls were discussed and again everyone was reminded that only the team manager and captain can talk to the referees and then only when he/she allows it. The point was made that you cannot argue whether the call was a foul or not. The call, in the opinion of the referee was a foul. You cannot argue an 'opinion', walk away! You can however discuss a call you believe was incorrect by the rules, i.e. calling an indirect kick when the rules call for a direct kick. Referee evaluations by the team managers are important and need to be submitted after every game.

Incidents need to be reported by both managers and an example was given that if you see that the referee is favoring your team over the opponents you need to

Continued

CMASL Annual Meeting 2023 continued

report it. Managers- Control your teams, talk to them before every game and remind them that dissent is not tolerated. Rosters and player check-in was discussed, and it was decided to create a bylaw change and update bylaw section 4.8. A motion was made and second to require each manager to supply two copies of their team roster and for both managers along with the referee to check in all players on both teams. Late arrivals are to be checked-in by both managers and the referee at halftime. Note: Exact wording can be found in the updated bylaws version 12-03-23. The motion past. The roster freeze date was discussed, and it was decided that the freeze would remain after the third game and a motion was made and second to require a \$25 fine for rosters submitted without the game jersey numbers listed. Motion past. This motion to be added to above change to bylaw section 4.8. The possibility of electronic rosters was discussed and tabled until the next meeting for further discussion.

Elections of Officers: The position of President, Vice President, Secretary & Treasurer all ran unopposed and were all voted and approved unanimously. They are: President; Roland Butzke, V.P. James Loach, Secretary Jack Keough, Treasurer Christopher Gustafson. The members of the Competition Committee also ran unopposed and were voted and approved. They are: Mike Engel, Jay Cohen, P.J. Bernhardt & Al Pimentel. The members also voted for an additional CC member, Kadion Phillips (Note this is also a bylaw change). The Committee also includes the bylaw appointed members Jim Loach and Paul Athanasiadis. The Referee Assignor, Paul Athanasiadis was also unopposed, voted and approved.

Next meeting: The Spring team submittal cutoff date is January 12, 2024. Spring meeting February 04, 2024, with the place & time TBD.

Meeting closed: 11:38 AM

CMASL Fall 2023 Meeting

Date: August 06, 2023

Meeting opened: 9:10 AM

Roll Call: N/A

Meeting Minutes: Spring 2023 accepted

Officer reports:

Pres: Roland thanked the BOD, Jim, Gus, Jack, Mike & Comp Comm. for their help throughout the season. The O40 conference was healthy this past season and looks like it will continue to grow. There were very few cards to start the season, however it didn't continue and the Comp Comm. was very busy.

V.P.: Jim shared the need for volunteers from the O30 Conference on the Comp. Comm.

Treasurer: Gus is still reviewing and learning the budget and status of the account and will have a balance sheet for the next meeting. He mentioned that CMASL now uses 'Venmo' which makes it easier to pay League fees and Bylaw fines.

Referee Assignor: Not available

Comp. Comm.: This past season the committee was focused on violent conduct and referee abuse. Managers were reminded to check the Card Status on the website often. Managers have only until Tuesday following the game to submit an appeal.

Secretary: After reviewing the team submittal forms it was found that 3 teams were using the Krashes fields, Nashoba United, Nashoba FC & Nashoba Nitros. This will not work for our schedule and needs to be addressed before the schedule can be completed.

Old Business: Field issues and the need for additional fields. Next seasons' start date? The Home team pays the referee, who pays for the field use?

New Business: A motion was made and seconded to reorganize the Conferences and Divisions. The reorganization was decided by using the Spring final standings and various other items including avoiding bye weeks. The motion passed with the result being: O30 Conference – 18 teams, 2 Divisions (8 A division & 10 B). O40 Conference – 6 teams, 1 Division. (Team names can be found in the Fall 23 schedule) As part of this reorganization Uxbridge and Grafton were allowed 'Grandfathered' player(s) in the O40 Conference. The start date was set at August 27, 2023. A temporary bylaw change was approved that states: The 'Home' team on the schedule is responsible for all field costs. A temporary bylaw was approved that the Comp. Comm. would review any un-played games. A possible bylaw addition, to be discussed at the next Annual meeting includes a new 'Ball' rule, i.e. which team responsible for supplying the game Ball(s). An 8:00 AM start time was approved for Farber and Pappas Fields. All were reminded that the Referee evaluations are needed after every game.

Next meeting: ASAP after final Fall season game. TBD

Meeting closed: 11:26 AM

CMASL Spring 2023 Meeting

Date: February 12, 2023

Meeting opened: 09:18 am

Roll Call: Brimfield, Charlton, Rebels and Uxbridge not in attendance.

Meeting Minutes: Annual 2022 accepted.

Officer reports:

Pres: We all appreciate everyone's time and effort put into the running of this League. Without the help of all the team Managers and BOD we won't have a place to play. He reminded everyone that we still need a Treasurer. The need for fields is also a concern and it was asked that managers look for additional fields for League use.

Secretary: The bylaws were updated, approved, and posted on the website. There were no changes to the rules other than changes needed for the new age groups and divisions.

Old Business: Need a Treasurer: Chris Gustafason volunteered for the position. His appointment was approved, and Roland and Chris were to get together and review the treasury account. Returning teams and conference requested: 24 teams submitted requests including 2 new teams, Nashoba Nitros and Paxton Old Guys. 21 for O30 and 3 for O40. The need for more referees: It was noted that the new referee assignor had access to several more/different referees.

New Business: The teams were divided into Conferences and Divisions using the Fall 22 standings. This resulted in 8 A division, 6 B and 7 C. The O40 conference had 3 teams. This caused byes in the C division and the O40 conference. It was suggested that if Tantasqua went to the O40 conference both the C division and O40 conference it would eliminate the byes in both divisions. It was approved that Tantasqua could grandfather their existing players for the O40 conference making 6teams in C Division and 4 teams in O40. Jack would try to get the schedule out in a couple of weeks so teams could reserve fields. The season will start April 16th. The use of pennies was discussed and it was decided that the Home team was required to wear pennies when there was a color conflict. Referee fitness was again addressed as a concern. Everyone was reminded that there would be more/different referees this season and that team managers should complete the referee eval form every week. This will help the assignor with assigning competent referees. Managers were also reminded that they need to control their players' dissent.

Next meeting: August 2023 Date TBD

Meeting closed: 11:04 AM

CMO35 Annual 2022 Meeting

Date: December 11, 2022

Meeting opened: 08.05 AM

Roll Call: Zoom meeting, not clear who didn't attend.

Meeting Minutes: Fall 22 accepted.

Officer reports:

Pres: President complimented the team Managers for all they do for the League and its players and stated that the year went well.

CC Chairman: There are still 5 open infractions that the CC is working on. It was noted that all decisions are made on the side of the players playing, however that is not always possible.

Treasurer: The League is still in need of a Treasurer. The President is currently filling in.

Referee Assignor: Not available.

Secretary: The need for team submittal forms will be needed to determine the Spring schedule.

Old Business: The O40 Conference was started last Fall as a trial conference. We have a new Referee Assignor and new fees were approved for trial for the Fall season. Both will have to be voted on at the Annual meeting. A League name change is being considered, from CMO35 to CMASL.

New Business: The temporary Ref fees were discussed and approved as voted in the Fall. The new Ref fees are now \$100 per game, paid by the Home team, and to offset the increase it was approved to lower the League fees from \$250 to \$200. It was voted and approved that the League would go to a two Conference League with an over 30 conference and an over 40 conference. The conferences can be further divided by Divisions as needed. The new format is to be started with the Spring 23 season. The League name change from CMO35 to CMASL (Central Mass Adult Soccer League) was voted on and approved. Due to the changes in the League Name and Divisions/Conferences it was agreed that the BOD would review the Bylaws and make changes as needed to accommodate the format. The Bylaws would then be sent to the team managers for approval. At the time of the meeting, it was not known how many teams the league would have returning in the Spring or what conference they would be in so it was determined that all teams must submit a 'team submittal form' for the Spring season. A meeting was set for Jan. 29th to confirm the format change and determine how the teams would be divided. To accommodate this the team submittals are due no later than January 7, 2023. The secretary will post the submittal form on the website.

Election of Officers:

President – Roland Butzke nominated.

Vice Pres. – Jim Loach nominated.

Treasurer – no nominations received, however members did have prospects.

Treasurer vote tabled until Spring 23 meeting.

Secretary – Jack Keough nominated.

Ref. Coord. – Paul Athanasiadis nominated

Comp. Comm. – V. Pres & Ref Coord. nominated by bylaws. Existing remaining members Mike, Jay, P.J.

& Nick were nominated.

All positions running unopposed - voted on and approved unanimously.

Next meeting: January 29, 2023

Meeting closed: 10:22 AM

CMASL Fall 2022 Meeting

Date: August 07, 2022

Meeting opened: 08:10 am Note: Zoom Meeting

Roll Call: Grafton, Kosovo & Sturbridge not in attendance.

Meeting Minutes: Spring 2022 accepted

Officer reports:

Pres: There is a severe referee shortage throughout the state. Teams are reminded that they can play without a referee by mutual agreement. It's noted that games played without a referee this past season went very well. It seems everyone's temperament is lowered to a more 'friendly' state and games go without incident. We should be able to do the same with a referee.

Treasurer: Fred is no longer the treasurer; the position shall be temporarily run by the President. Account balance remains approximately the same as last season at \$7000.00. Reminder to send all league payments to CMO35, C/O Roland Butzke 33 Fort Hill Rd. Oxford, Ma. 01540.

Referee Assignor: Not in attendance

Secretary: Schedules will be created after the conclusion of this meeting and will be posted on the website as soon as possible. The start date for this Fall will be August 28th with NO games on Sept. 4th (Labor Day). The last scheduled games on November 6th.

Old Business: Age groups: O30 through O45 were discussed and final vote was for O35 & O45 Conferences. It was also voted to temporarily allow 6 under 35 and 6 under 45 on each roster. (Note that the minimum age is 30 & 40 respectively.)

New teams: Upton was not represented at the meeting Roland will contact them to get confirmation. The O45 Southborough team has decided to pass on this season. Chicopee is not returning, Shrewsbury will not have an O45 team (O35 only) and Quaboag hasn't decided O35 or O45 at this time.

New Business: Fields: Again becoming a problem, we have lost Pappas Field in Auburn. Kosovo and Polonia are now looking for new fields. Ruel Field, Krashes Field 1 & Bentley Complex remain shared fields. Referee Assignor: We have a new assignor – Paul Athanasiadis (paul2319@gmail.com). The assignor fees have changed. We were paying \$40 per team it is now \$7.50 per game plus \$200 for the schedule. With a 20 team schedule this is a \$150 increase. League Fees: The referee fees have been raised to \$100 per game payable at the field by the Home team. Previous fee(s) were \$70 at the field and \$20 at end of season for game reporting (\$90). With the referee fee increase it was voted to reduce the League from \$250 to \$200. Schedule: We are waiting on a few teams to decide on Conference, field location and new team status. They were all given 1 week to submit their decision at which time the schedule will be generated.

Next meeting: Annual, prior to the end of the year. Date/Time/Location TBD.

Meeting closed: 09: 30 am

CMASL Fall 2022 Meeting Addendum:

After the 1 week given to teams to finalize the following was the result:

A Division; Oxford FC, Kosovo, Nashoba United, Brimfield, 85 Main FC, Cosmos, Shrewsbury & Internationals.

B Division; Paxton, Sturbridge, rebels, Grafton, CMU & Uxbridge

C Division; Charlton, Quaboag, Nashoba FC, Tantasqua, Polonia & Upton

O45; 85 Main Seasoned, Oxford Loyals

CMASL Spring 2022 Meeting

Date: February 20, 2022

Meeting opened: 09:05 am Note: Zoom Meeting

Roll Call: Brimfield, Internationals and Uxbridge not in attendance.

Meeting Minutes: Annual 2021 accepted

Officer reports:

Pres: We will work on the O35 divisions first then discuss the O45 division. We desperately need new fields, please everyone look for fields for league use.

CC Chairman: Fall season reviewed at Annual meeting. Reminded all team managers to request an appeal no later than Tuesday following the game in question.

Treasurer: Account balance \$7100.00. League fees remain at \$250 per team per season. Reminder to send all league payments to CMO35, C/O Fred Lamas 25 Shore Dr. N. Brookfield, Ma. 01535.

Referee Assignor: Not in attendance

Secretary: Schedules will be created after the O35 and O45 division make up is decided. The Ar Fund needs to be discussed as the details were not set as of the last meeting. Election of Competition Committee elections needs to be conducted today (Teams and divisions were not decided at last meeting). The start date for this Spring will be April 10th with NO games on April 17th (Easter) or May 29th (Memorial Day weekend).

Old Business: Annual Bylaw updates were approved by majority thru emails. O35 Divisions will remain – A; 8 teams, B; 6 teams and C: 6 teams. O45 Division will consist of 3 teams 1 division. AR fund put on hold, moneys to be kept in league account.

New Business: Fields are becoming a problem, we now have 5 fields being shared: Krashes, Bentley, Ruel, Pappas & SAC. Everyone was asked to look for additional fields.

Election of Officers: All candidates running unopposed. Competition Committee: Mike Engel Chairman, VP Jim Loach, Jay Cohen, Ref Assignor Anthony Pedolzky. 2 positions unfilled.

Next meeting: July 24, 2022 8:00 am. Location to be determined.

Meeting closed: 10: 35 am

CMO35 Annual 2021 Meeting

Date: December 12, 2021

Meeting opened: 09:06 am Note: Zoom Meeting

Roll Call: Cosmos, Kosova, Internationals and Referee Coordinator not present.

Meeting Minutes: Fall 21 and BOD 12/01/21 accepted

Officer reports:

Pres: Thank you to all the league officials and managers for their continued support of the league. Without you the league would not survive. Fred has asked to be replaced as Treasurer (2 years now) and we need to find someone to take his place – Please! There were several dissent issues heard this year. Managers are asked to remind their players that the league is ‘No Tolerance’ regarding Dissent and the Competition Committee will be strongly enforcing the Dissent rule.

CC Chairman: The committee needs to be more consistent in it’s finalizing of appeals. The committee is reminding the managers to remind their players that the league is a ‘Recreational’ league and as noted in the bylaws (8.0 Fouls)... “Referees have been asked to adhere to the level of play and the spirit of recreation in their game and foul calling”.

Treasurer: There are a few referee payments yet to be made. Once completed the final balance will be approximately \$7,100.00.

Referee Assignor: Not available

Secretary: The web-site is up to date as of 12/12/21. The meeting minutes for the Fall 21 and BOD 12/01/21 meeting were emailed to the managers for review and approval. Also emailed was a copy of the proposed bylaw changes to be reviewed at this meeting.

Old Business: The re-organizing of the league ages and divisions was discussed. The last voted change was for an Over 30 and Over 45 age group. This was amended to and Over 35 Conference with maximum of six 30-year-olds or older and an Over 45 Conference with a maximum of three 40-year-olds or older. It was also voted and approved to allow double rostering between Conferences. It was further noted that double rostering was between conferences only, double rostering within the same conference is not allowed (Approved unanimously). Proposed Conference/division changes were discussed and it was noted that due to the change of the age groups that Jack would make the needed changes in the bylaws regarding the conferences and include the required league name changes and email the amended changes to all managers for final approval (Approved unanimously).

New Business: The tie breaker change to bylaw 6.1 (standings) was approved as: 1st Total points earned, 2nd Bonus points (max 3 per game), 3rd Head to head wins, 4th Head to head total away goals, 5th Least goals against, 6th Most

goals for (max 3 per game) and 7th Coin toss (Approved unanimously). All team managers are required to submit their team to the League President and Secretary (to include: Team NAME, O35 or O45 CONFERENCE, HOME field location and Uniform COLOR) **no later than January 31, 2022**. NOTE: Any team not submitted by this date will be assumed NOT RETURNING. During the month of February, the BOD will review teams as submitted for any issues created regarding the new league Conferences and Divisions and confirm final stats so that a schedule can be created for the Spring meeting in March. Managers were asked to not wait until the last day to submit their team. The earlier all teams are submitted the quicker the game schedule can be produced. It was mentioned that the owners of '5 Star' (indoor soccer facility) may be entering teams in both conferences. Managers were again reminded that the league is 'NO TOLERANCE' regarding Dissent and the Dissent Rule (Bylaw 8.4) will be STRONGLY enforced. Referee evaluation forms are REQUIRED after each game, managers are reminded to send them in ASAP after their game. Form can be completed on the web-site. At the end of each week Jack will send a list of all those who HAVE NOT submitted a form. The review of Bylaw 10.4 (AR development account) was not addressed before members left the meeting and therefore tabled until the Spring Meeting in March.

Election of Officers:

- President – Roland Butzke nominated
 - Vice Pres. – Jim Loach nominated
 - Treasurer – no nominations received, however members did have prospects.
Treasurer vote tabled until Spring 22 meeting.
 - Secretary – Jack Keough nominated
 - Ref. Coord. – Anthony Pedolzky nominated
 - Comp. Comm. – V. Pres & Ref Coord. nominated by bylaws
Due to Conferences yet to be determined the vote on remaining members is tabled until the Spring meeting.
- All positions running unopposed were voted and approved unanimously.

Next meeting: Spring 2022 March 6th (Time & Place TBD) Also, BOD meeting early Feb. (TBD)

Meeting closed: 11:05 am

CMO35 Board of Directors Meeting

Date: December 1, 2021

Meeting opened: 08:00 pm Note: Zoom Meeting

Roll Call: Roland, Jack, Mike & Jim. Others by email submissions.

Meeting Minutes: N/A

Officer reports:

Pres: Original BOD Zoom meeting scheduled for Nov 29th was attended by several members however the meeting was never opened and rescheduled to Dec. 1st. As determined at the previous Fall meeting an O-30 age group and an O-45 age group will be implemented. There are approximately 6 teams that have confirmed an O-45 team. This meeting is to determine the process to be presented to the managers.

CC Chairman: N/A

Treasurer: N/A
Referee Assignor: N/A
Secretary: N/A

Old Business: N/A

New Business: Jack suggested that because we will be re-organizing the divisions/age groups that we require ALL existing teams and any new teams to submit a team for the Spring and not assume a team is returning. It was suggested that all teams be submitted no later than February 1st in order to give one month to finalize any issues before the Spring meeting in March. It was determined that there would be an O-30 Age Group with Divisions. The number of divisions would be determined when the number of teams were known. An O-45 Age Group would also be available. It would further be divided into divisions only if needed, again determined by the number of teams submitted. Existing teams going into the O-30 Age group would remain in the same Division as determined by the Fall 21 Final Stats. The O-45 teams would all be ‘new’ teams and only placed in divisions if needed. For the Spring 22 season all managers must submit a team in the O-30 or O-45 Age Group and MUST include a playing field as well. All game times for both Age Groups would be Sundays 09:00 AM start. It was determined that the rules and bylaws would remain the same for both Age Groups. Obvious changes to the Bylaws due to the Age group change would be needed. Jack will review the bylaws and submit for the meeting any proposed changes that would be needed. A League name change would be required. Suggested was Central Mass Adult Soccer League. (i.e. CMO35 changed to CMASL or similar). The question of double rostering was brought up. It was determined that with all games starting at the same time double rostering would not be a viable option. It was tabled for a later date.

Next meeting: December 12, 2021. Time & Place TBD. Teams by Feb 1st., Spring Meeting March 5th. Time & Place TBD.

Meeting closed: 09: 20 pm

CMO35 Fall 2021 Meeting

Date: August 15, 2021

Meeting opened: 09:10 am Note: Zoom Meeting

Roll Call: Brimfield, Internationals and Referee Coordinator not present.

Meeting Minutes: Spring 21 accepted

Officer reports:

Pres: Sturbridge has a new manager – Kadion Phillips. The issue of referee abuse was again brought to the Presidents attention, it was again stated that No Tolerance regarding the referees is in place. The CC will enforce dissent strongly. Spectators should never enter the field of play – NEVER!. It is the managers responsibility to see that this does not happen. Will are still asking for a volunteer for the Treasurers position.

CC Chairman: The Chicopee/Kosova game that was abandoned was determined won by Chicopee and a one-year probation placed on Kosova regarding any dissent or VC.

Treasurer: There was a \$1500 increase in the account leaving an approximate balance of \$7500.00.

Referee Assignor:

Secretary: Final stats and divisions were not determined prior to the meeting therefore no schedule available. Schedule will be completed shortly after this meeting. All managers asked to forward any field changes or issues to the secretary ASAP.

Old Business: The O-50 division has 3 interested teams and it was determined that the division would not start this Fall as hoped. It was noted that those interested in the O-50 could possibly have pickup games on Sunday mornings. It was further discussed and after several suggestions were considered it was voted that the Spring 2022 season will consist of an O-30 Age Group and a O-45 Age Group. Divisions, if needed, would be determined once the total number of teams were known. It was also voted that in order to prepare for the new age groups that the maximum of 3 under 35 players would be raised to a maximum of 6. Three referees were again discussed at the A Division. Roland will speak to Anthony regarding the AR possibility and also training and payments for them.

New Business: Nashoba is splitting their team and submitting a new team for acceptance. The new team was voted and approved. Team names are Nashoba United and Nashoba FC. They will be adding a second field at Krashes for their use. With a new team added the possibility of re-organizing the divisions was discussed. The final determination was as follows: Nashoba United and Cosmos would move to the A Division and Grafton would move to the B Division, giving the A Division 8 teams. Sturbridge would stay in B Division and Internationals would move to the B Division, giving that division 6 teams. Nashoba FC will be in the C Division which will also have 6 teams. Mike is working on defibrillators for the fields and possible CPR trainings. Roland is working with Mass Soccer regarding field maintenance and how to pay for it.

Next meeting: Early December TBD

Meeting closed: 11:20 am

CMO35 Spring 2021 Meeting

Date: March 7, 2021

Meeting opened: 09:05 am Note: Zoom Meeting

Roll Call: Not all teams were represented, 5 missing.

Meeting Minutes: Annual 2020 accepted

Officer reports:

Pres: There wasn't enough time or response from managers to organize the O-50 division, it will be attempted again in the Fall. Fields continue to be a problem and it was asked for teams to help with finding new fields. Mass Soccer will be asked as well. We are still looking for someone to take on the Treasurer position. Fred asked to step down last year and will help until someone is appointed. In the mean time Roland will email managers who owe fees from last Fall and those who have not paid for Spring 21. The seasonal League fee will remain at \$250.00.

CC Chairman:

Treasurer:

Referee Assignor:

Secretary: The schedule is not ready because returning teams were not confirmed prior to this meeting. Now that we have the teams returning and the division placements the schedule will be posted within two weeks. Managers were reminded to have players re-new their registrations, approximately 60% of players registrations expired on Dec. 31st.

Old Business: Charlton, Internationals & Chicopee have confirmed their return for the Spring season. All other teams that played Fall 20 have confirmed as well. A Division will have 7 teams so there will be a Bye in their schedule. B & C Division have 6 teams each with no Byes.

New Business:

Next meeting: Early August TBD

Meeting closed: 09: 35 am

CMO35 Annual 2020 Meeting (Zoom Meeting)

Date: December 2020

Meeting opened: 09:10 am

Roll Call:

Meeting Minutes: Fall 2020 accepted

Officers reports:

Pres: Mass Soccer reported that soccer attendance was down nationally 70 % and Mass was down 20%. There are no changes to the Covid-19 rules at this time. There were no concerns from team managers regarding Covid and it was noted that there were only 2 reports of positive Covid results. An Over 50 division is again in the works and we hope to start in 2021. It may be possible for AR's in the A Division, Roland will discuss with Referee Coordinator. If it is employed a 'No Tolerance' policy will be in play. Mass Soccer announced an Over 40 Championship tournament, registration needed by Feb. 1st.

CC Chairman: Jay reported that it was a typical season with little discipline needed, only a couple of probations were issued.

Treasurer: Fred reported that there was about a \$1500 increase in the balance ending at approximately \$5200.

Referee Assignor:

Secretary: There were no proposed bylaw changes submitted. Due to limited teams in the Fall season and no Spring season the Fall 19 Final stats would be used to determine Spring 21 Divisions.

Old Business: El Salvador, Chicopee, Internationals & Charlton did not play Fall 20. El Salvador will not be returning to the league. Mike, one of the El Salvador managers will remain active and continue as a member of the CC. Chicopee, Internationals and Charlton will return for the Spring 21 season.

New Business:

Election of Officers: President Roland Butzke, Vice President Jim Loach, Treasurer Fred Lamas, Secretary Jack Keough, Referee Assignor Anthony Pedolzky, Competition Committee – Jay Cohen, Mike Engel, P.J. Bernhardt, Jim Loach, Anthony Pedolzky & Al Pimentel. All members ran unopposed and were approved.

Next meeting: Spring Meeting – To be scheduled in early March, tentatively March 7th.
Date/Time/Place TBD

Meeting closed: 10:30 am

CMO35 Fall 2020 Meeting

Date: August 23, 2020

Meeting opened: 09:00 am Note: Zoom Meeting due to Covid restrictions.
ID# 755 4621 2174 / Password 7SCzA8

Roll Call: Not all teams were represented

Meeting Minutes: Spring 2020 accepted

NOTE: Meeting minutes are limited due to many questions not answered at this time.

Officers reports:

Pres: The Governor and Mass Soccer have approved ‘limited’ games to be played with restrictions. Local Towns and field owners may have additional regulations/restrictions. All teams were asked to survey their players and determine if they will be entering a team and to confirm that their field is available. The actual number of teams and fields to be used have yet to be determined. It was decided that games would be played and a schedule sent out as soon as all teams completed their surveys. All team managers were instructed to email ‘reply all’ with their final findings.

CC Chairman:

Treasurer

Referee Assignor:

Secretary: Schedule will be posted as soon as all info is received. First game is scheduled for Sept. 13th with a limited amount of games.

Old Business:

New Business:

Next meeting: Annual 2020 prior to years end.

Meeting closed: 10:30 am

NOTICE: Several days after the meeting the following was determined; Chicopee, El Salvador, Charlton & Internationals will NOT be playing this Fall, all other teams will play. Schedule was sent out. It was decided that because of the limited number of teams and games to be played that the season scores and standings would NOT have an affect on the status of team placements. Fall 2019 Stats would be used

CMO35 Spring 2020 Meeting

Date:

Meeting opened: N/A

Roll Call:

Meeting Minutes:

Officers reports:

Pres: Spring 2020 League meeting was not held. Due to the Covid-19 restrictions all social activities were cancelled by the Governors Covid Pandemic regulations. The League Board of Directors voted to cancel the Spring season and review the Fall season at the Fall meeting sometime in August.

CC Chairman:

Treasurer:

Referee Assignor:

Secretary: Notified all team managers of season cancellation.

Old Business:

New Business

Next meeting: August 2020

Meeting closed:

CMO35 Annual 2019 Meeting

Date: December 1, 2019

Meeting opened: 10:10 am

Roll Call: All teams represented except International & Kosova.

Meeting Minutes: Fall 2019 accepted

Officers reports:

Pres: Roland thanked each member of the BOD for the time and effort they put into the League throughout the year. He also thanked the Referee Assignor for his recruiting of additional referees. He then turned the meeting over to the various BOD members for input.

CC Chairman: Jay reported that there were only two games this past season with 'incidents' requiring CC response. He also mentioned that reports of dissent were down and felt that the new Dissent Rule was working and reminded team coordinators that only team captains may talk to the referees.

Treasurer: Fred went over the budget and stated that the balance up approximately \$2400 from last year with a balance of \$7200. He felt that the increase in the League fees was adequate for now.

Referee Assignor: Anthony reported that the 9:00 AM start time was liked by all referees and hoped it could continue. The referee schedule will be posted on the web-site in the future. He suggested that the League may want to fund Assistant Referee Training in an effort to obtain enough AR's for our games in the future. He reminded all team coordinators that if there was an 'incident' in any of their games that they call or email him with the details so he could address any referee issues.

Secretary: 1st place teams receiving \$200 for their youth league – Chicopee, Grafton & Quabbin. Division changes for Spring 20 – Grafton moves to A, Shrewsbury moves to B, Quabbin moves to B, Uxbridge moves to C. All other teams remain unchanged. The Spring season can begin either April 5th or April 19th and end June 21st or June 28th.

Old Business: The game abandonment rule change was tabled. The three League meeting dates were discussed and voted to remain as is for now. Early March, early August and Annual in November.

New Business: The following Bylaw changes were approved: 1. Amend the League game start time to 9:00AM with a 15-minute grace period to 9:15PM. 2. Team League fee increased to \$250.00. 3. Accepted the FIFA 19/20 Rule changes and agree to make any FIFA rule changes at the Annual meeting only. 4. The league fees bylaw was changed by eliminating the \$200 check to the three-1st place team's youth league to instead fund the same amount to an Assistant Referee Training program. In other new business the addition of a 4th under 35 player was discussed and tabled. It was asked that all Team Coordinators inquire about the possibility of an Over 50 Division to be discussed next meeting. It was asked that the League again look into the use of AR's and funding which was reflexed in a Bylaw change (#4 above) with the details to be discussed at a later time.

Election of Officers: President Roland Butzke, Vice President Jim Loach, Treasurer Fred Lamas, Secretary Jack Keough, Referee Assignor Anthony Pedolzky, Competition Committee – Jay Cohen, Mike Engel, P.J. Bernhardt, Jim Loach, Anthony Pedolzky & Al Pimentel. All members ran unopposed.

Next meeting: Spring Meeting – To be scheduled in early March. Date/Time/Place TBD

Meeting closed: 12:05pm

CMO35 Fall 2019 Meeting

Date: August 11, 2019

Meeting opened: 10:40 am

Roll Call: All teams represented except Charlton & Nashoba

Meeting Minutes: Spring 2019 accepted

Officers reports:

Pres: Spring season had fewer complaints and were handled quickly. The decision on red card suspensions were also handled quickly, the requirement of appeals received by Tuesday has helped.

CC Chairman: There was an increase in yellow cards this season however there were only 4 ‘hard’ cards issued that needed review. One player was suspended for 20 games. It was suggested that if a manager senses a player is at his ‘breaking point’ to get him off the field before a card is issued. He also reminded the managers that only the team captain and manager may speak to the referees and to be sure that they wear the captain’s armbands.

Treasurer: The increase in League fees appears to be sufficient at this time. There are still a few items that need to be paid and once complete the ending balance should be approximately \$5400. This is about the same balance as last season and shows no decrease in balance as in the past.

Referee Assignor: Not present. The President stated that there would not be AR’s this season and that the referee assignor is still working on making this happen. He is also looking into possible financial help from the State organization.

Secretary: 1st place teams receiving \$200 for their youth league – El Salvador, Shrewsbury & Uxbridge. Division changes for Fall 19 – Shrewsbury moves to A, Grafton moves to B, Uxbridge moves to B, CMU moves to C. All other teams remain unchanged. It was asked for confirmation of teams that were returning so that the secretary could start the schedule process. It was also asked for any field changes or blackout dates. There are two options for a start date that needs to be decided on; Aug. 25th or Sept. 8th. Managers were reminded to have the referee check in their players every game, also reminded to bring a printed roster to the game. It was suggested that each manager print out the opposing team roster as well as their own, that way if one team forgets their roster the game can still go on.

Old Business: The question of a 9:00 am start time was discussed and approved for a 9:00 AM start for all teams at all games. It was confirmed to keep the league fee at \$250 per team.

New Business: The date and time of future meetings was discussed with a motion made and approved that the Spring meeting will be in March (date TBD) with a 10:00 AM start time. The Annual and Fall meeting dates and times were not part of this vote. All agreed that the Annual needs to be early as possible in November and possibly changing the Fall meeting to a different day and time (TBD). The FIFA rule changes for 2019-2010 were discussed. It was decided that the decision of implementing the changes for the Fall or Spring season would be determined by the President after a conversation with the Referee Assignor. The managers will be notified as soon as possible. Until then the changes are NOT in effect.

Next meeting: Annual 2019 November 17th 10 AM at SAC Park

Meeting closed: 11:45am

CMO35 Spring 2019 Meeting

Date: March 24, 2019

Meeting opened: 10:40 am

Roll Call: All teams represented except Chicopee

Meeting Minutes: Annual 2018 read and accepted

Officers reports:

Pres: Thanked team managers for their improved management of their teams. Welcomed the new VP Jim Loach. Noted that the Referee assignor has added a few new referees.

CC Chairman: Reminded teams to wear the captain's bands, noted that the Fall season had fewer dissent cards. Reminded teams that they must bring a team roster to the game and that any appeals must be in no later than Tuesday.

Treasurer: The bank accounts were all updated with new treasurer's info. It was noted that the League should consider raising the league fee to cover costs.

Referee Assignor: Reminded managers that all players need to check in with the ref before game time. Some of the referees are again asking for 9am start time. Not enough AR's for the Spring season but possibly the A division in the Fall.

Secretary: The game cancellation procedure was explained to team managers. "Cancellations can be made by email, text or phone however the cancellation request is NOT complete until – a response is received from the referee assignor AND the opposing team. The league secretary should also be notified."

Old Business: 2019 should be the last year new players need to send a copy of drivers license to league, Mass Soccer will have positive DOB system fully implemented by end of 2019.

New Business: A change in the bylaw regarding 'Game Abandonment' was suggested. It was decided to hold until the next Annual meeting. The 9AM game start time was not implemented for the Spring but will be considered for the Fall. The league fees will remain unchanged for the Spring season and will be looked at again for the Fall.

Next meeting: August 11, 2019 10:30am at SAC Park

Meeting closed: 11:45am

CMO35 2018 ANNUAL MEETING SAC PARK

Date: January 27, 2019

Meeting opened: 10:18 am

Roll Call: All teams represented except; Nashoba

Vice Presidents opening statement: Roland announced Peter's retirement as League President (He wasn't able to attend the meeting). Peter started with CMO35 in 1999 and served as V.P.

2016 and President 2017 & 2018. He has moved to the eastern part of the state and will continue to be involved in soccer by joining the Over The Hill League. Roland informed the League of the passing of Jay's wife. The managers expressed their condolences and a moment of silence was held. Roland mentioned that a former banned player was requesting reinstatement and explained that the appeal would have to be presented to the state organization.

Meeting minutes: Fall 2018 minutes accepted

Officers Reports:

Competition Committee Chair – Jay - Explained the process for sanctioning players which includes league 'ban' and the appeal process. He reminded everyone that players may NOT submit an appeal for cards issued, only the managers can.

Secretary/WebAdmin – Jack – Due to the weather conditions the Fall season schedule was a tough one with many reschedules and a couple games not getting played. The re-scheduling procedure was explained. Managers were reminded to have their players check their registration status as several have expired.

Treasurers Report – Fred – Fred was not available for the meeting. Roland will ask for a report to be forwarded to the managers. There is a concern that the League fee may need to be adjusted.

Referee Assignor – Anthony – Anthony was not available for the meeting. The BOD may ask the referees to attend a pre-Spring meeting with the Board.

Old Business: The Dissent rule was discussed and it was felt that the rule was helping to lessen dissent. The question of the League supplying a field for teams to use when their field is closed was again discussed and Roland will be looking into the possibility of the league renting a field. All new players to the league still have to confirm their DOB with the league secretary. This will be the final year this is necessary as the state's registration program will have all players DOB confirmed by the end of this year.

New Business: The following division changes were made to coincide with the Fall ‘19’ final stats. Auburn moves to Division B, El Salvador to Division A, International to Division C and Sturbridge to Division B. Also, Brimfield, El Salvador and Sturbridge were the first place teams and a donation of \$200 will be sent to each teams youth league. The trial dissent rule was discussed in detail and the final result was to keep the wording as stated in the trial bylaw which read: “Any team receiving three (3) cards for dissent (red or yellow) in a season will receive a warning from the League. The 4th card received – no action. The 5th or any additional card received for dissent in the season will be sent to the Comp. Comm for review to determine if the team will lose points in the standings from zero to unlimited. In addition, the Comp. Comm may impose a fine of up to \$200.” This rule was voted and passed as a bylaw change to be added to Section 8 - Fouls. The need to reorganize the division structure was discussed and it was agreed to change the division distribution for the Fall 2019 season. The reorganization will take into consideration an odd number of teams. When this is the case all divisions will be reorganized so that the odd number will be in the ‘C’ Division and the other divisions divided equally. The actual number of teams and which teams in each division was not determined. This will need to be completed at the end of the Spring season. The date and time of this meeting was changed several times which caused a lot of confusion for managers. The number of league meetings and if it could be reduced to two was discussed. The final determination was to remain at three meetings per year: Spring (March every year), Fall (August) and Annual (November). It was also decided that the next meeting date would be determined at the end of each meeting and held to that date so that everyone could plan ahead.

Election of Officers: Elections were held and only one candidate for each position was nominated, except for the Competition Committee where three of the needed five were nominated. All positions were voted on separately and all were elected unanimously.

The 2019 League Officers are:

President – Roland Butzke

V. President – Jim Loach

Secretary – Jack Keough

Treasurer – Fred Lamas

Referee Coordinator – Anthony Pedolzky

Competition Committee – Jay Cohan, Mike Engel, PJ Bernhardt, Anthony Pedolzky

Next Meeting: Spring 2019 meeting date – March 24th 10:00 am at SAC Park Shrewsbury.

Meeting Closed: 12:05 pm

August 12, 2018 SAC Park

Meeting Opened: 10:35 am

Roll Call: All teams represented except Nashoba & International

Meeting minutes: Spring 2018 & BOD Fall 2018 read and accepted.

Presidents opening statement: Peter made everyone aware of the Board of Directors meeting held July 29th and the discussion on dissent policy. He announced that he would be stepping down as President at the end of the Fall Season and that Roland (VP) is interested in the position. Anyone interested in the Pres. or V.Pres. position was asked to consider placing their name on the ballot. He thanked everyone for attending the meeting and for their support of the league.

Officers Reports: Reports were not given.

Old Business: The subject of the BOD meeting was explained. Jack read the Boards suggestion on the dissent policy and a lengthy discussion was had regarding the dissent penalties/fines. The actual details on the procedure wasn't clearly stated at the last meeting so it was agreed that the following procedure for dissent cards would be in place as a trial bylaw for the Fall season: "Any team receiving three (3) cards for dissent (red or yellow) in a season will receive a warning from the League. The 4th card received – no action. The 5th or any additional card received for dissent in the season will be sent to the Comp. Comm for review to determine if the team will lose points in the standings from zero to unlimited. In addition the Comp. Comm may impose a fine of up to \$200." This policy will run through the Fall 2018 season and be up for review at the Annual 2018 meeting. Fred distributed Captains bands to all managers in attendance. Managers were reminded of Bylaw 2.6 regarding team 'Captains'. The referees were told to ask who the captains are when checking in the players. It was emphasized that as per Bylaw 2.6 only the 'Captains' may address the referee, all other are subject to possible dissent cards.

New Business: The referees asked that all subs enter the field from center field. It was agreed to conform to this request. It was also requested that subs could be made at any stoppage of play, this was not approved. No change to the substitution rule. The start time of 9:30 will remain this Fall season however managers were told to consider a 9:00 am start time next Spring to accommodate the referee schedules. The Fall game schedule was completed and distributed to all teams prior to the meeting. The first game will be August 26th with the last scheduled game Nov. 18th. Jack asked that all game cancelations made should be confirmed by the Referee assignor, the opposing team and league secretary. The cancelation is complete when all three confirmations are received. Any new players to the League whose first two numbers of their ID# begins with a number LESS than 18 must send the secretary a copy of their drivers license to confirm date of birth. The possibility of changing the division makeup was briefly discussed to accommodate the teams with byes.

Meeting Closed: 12:40 pm

CMO35 Pre-Fall Board of Directors Meeting

July 29, 2018 Coffee Mug Auburn, Ma.

Meeting Opened: 9:45 am

Roll Call: Peter, Roland, Fred, Jack & Anthony.

Meeting minutes: Spring 2018 not read.

Presidents opening statement: Peter thanked everyone for attending. He noted that the League needs to consider a replacement because due to his new address he will be leaving our League for one closer to his home. He will remain as President through the Fall season. Peter also suggested two items for future discussion; the use of team or league sponsors and how that would be implemented and second, the possibility of a 'Field Trip Field'. This would be turf fields that the League would 'rent' for early Spring games for teams whose field is not playable due to the weather.

Old Business: There were many discussions on possible improvements to the league. The dissent issue was discussed in length. The yellow card dissent rule wasn't implemented strongly enough during the Spring season. Two teams had three or more dissent cards issued. The penalty for dissent and all other cards was decided to follow the following rule:

Team cards;

1. Three dissent cards in a season will require a warning sent to the team.
2. The fourth dissent card in a season the team will lose one point in the standings.
3. The fifth dissent card and any additional dissent cards in a season the team will lose two points in the standings.
4. Five cards of any kind in a single game the team will forfeit the game, the score reported as a 3 v 0 loss to the forfeiting team and a \$25 fine imposed. [If losing lose 3 points, if winning lose 0 points]

Player cards;

1. Three dissent cards in a season will result in a two-game suspension and \$25 fine.
2. Four or more dissent cards in a season will result in a five-game suspension and \$50 fine.
3. The existing three yellow cards of any kind in a season will remain at a one game suspension. Only three or more dissent cards will differ.

New Business: Captain arm bands will be distributed to all teams. Bylaw 2.6 will be enforced. Only the team 'Captains' may address the referee.

Meeting Closed: 11:30 am

CMO35 2018 SPRING MEETING

March 18, 2018 SAC PARK

Meeting Opened: 10:25 am

Roll Call: All teams represented except Uxbridge.

Meeting minutes: Annual 2017 read and accepted.

Presidents opening statement: Peter introduced two guests from Mass Adult Soccer, Liz the Mass Soccer Administrator and Debbie the Mass Soccer Registrar. Liz & Debbie discussed their duties under Mass Soccer and encouraged all team managers to contact them anytime. They also discussed the June 2nd Mass Soccer night at the Revolution and let the managers know they have reduced priced tickets available to all members. They also explained that Mass Soccer is compiling a state-wide list of available fields and would like all managers to send them details on any fields that may be available for use. The registration security measures are being improved by adding proof of date of birth. Mass Soccer intends to require a drivers license or similar government issued picture ID for verification.

Old Business: The Spring game schedule was completed and distributed to all teams prior to the meeting. The first game will be April 8th with the last scheduled game July 1st. All future schedules will be made available as soon as the season ending stats are complete and all managers are required to obtain a field for the home games as assigned.

Officers Reports: Reports were skipped due to no changes since the Annual meeting. The CC did remind everyone that any appeals must be made by Tuesday following the game in question.

New Business: A lengthy discussion was had regarding dissent and penalties for dissent cards. It was agreed that for one trial season the following rule will be enforced; Any team receiving 3 yellow cards for dissent in the season would receive a warning from the Comp. Comm. Any team receiving 5 or more yellow cards for dissent within the season would lose points in the standings and a fine up to \$200. The details of this policy will be determined by the BOD.

Meeting Closed: 12:20 pm

CMO35 2017 ANNUAL MEETING SAC PARK

Meeting opened: 10:20 am

Roll Call: All teams represented except; Brimfield & Nashoba

Presidents opening statement: Peter discussed the need for better relationship with the referees. There were many ongoing concerns by both players and referees. He also stated that the problem is nationwide and that something needs to be done as the number of qualified referees is getting smaller every year because of it.

Fall 2017 meeting minutes: Accepted

Old Business: The AR's for the A division was discussed and determined that the league would not fund AR's for the Spring season due to the difficulty in finding available referee's. Team managers also said they didn't see a major difference in the officiating with AR's, partly because many games had one or no AR's show up. The total referee count for the Fall season was 17, this was the first season the available referees was below 20. It was felt that the field conditions this season have improved due to a few teams able to secure new and better fields. The roster system seems to be working well. Jack will send out a final request for player DOB confirmation. There are only a few players left needed to submit driver's licenses.

Officers Reports:

Competition Committee Chair – Jay – Discussed the procedure for appeals. Team managers must submit an appeal by Tuesday following the game. The CC will review the referee report and request team manager's opinions and contact the referee for further details if needed. A decision will be made prior to the second game suspension going into effect. He reminded everyone that players may NOT submit an appeal.

Secretary/WebAdmin – Jack – Held his report for new business to discuss bylaw changes.

Treasurers Report – Peter – Report the league balance as of Nov. 2017 was \$7658.91. There are a few expenses yet to be paid and a couple of league fees to be collected. A new report will be submitted when all income and expenses are completed for the Fall season. It's estimated the ending balance will be approx. \$5500.00. It was thought that we may need to increase team fees in the near future. Further study will be done.

Referee Assignor – Vacant – The members were told that the referee assignor (Trish) had resigned with four weeks of the season remaining. Her reason for resigning was she felt that the league was not supporting the referees and did not want to further assign for CMO35. Peter mentioned that he had a prospect for the position.

New Business: The need for qualified referees was again discussed in length with many suggestions made on how to correct the problem. Among them were the possibility of a player code of conduct and requiring each player to read and agree to comply by signing it. A referee league instruction sheet was also discussed with the possibility of having the referees also sign an agreement to comply. It was felt it would help get everyone on the

same page as to what is expected of them. Peter and Roland discussed the writing of a code of conduct for the managers to review.

It was agreed to change the division distribution. It was voted and approved to have eight teams in division A, seven in division B and 6 in division C. To accomplish this the last place team in division A is to remain in division A and the first place division B team is moved to division A; the last place division B team is to remain in division B and the first place division C team moves to division B; all remaining teams in division C to remain. It was also voted and approved that in future seasons the Board of Directors will determine the division make-up using the existing bylaw requirements as a guide.

It was voted and approved to have the league scheduler schedule the games as soon as the new division make-up is determined without any input from team managers regarding field availability. This was done to expedite the scheduling so that individual teams could know the dates needed for their fields and could schedule them accordingly. Each team will be responsible to schedule a field for their home games as scheduled.

An increase in red card fines as well as a new fine for yellow cards was also discussed as a way to help reduce dissent etc. No fine increases were made however there were a few bylaw changes, mainly clearer wording as to what the league expects from players. The meeting ran long and several managers had to leave before all the bylaw changes could be considered.

The following bylaws were amended:

2.5 Competition Committee – Referee assignor added as a committee member.

2.7 Referee Assignor – Added to CC

4.0 Legal Players – CC's authority to suspend players was further defined

7.0 Game Cancellation, Abandonments – Spectators added to sanctionable offences.

8.2 Fouls – Sliding tackle penalty further defined.

8.5 Fouls – CC's increase in game suspensions appealable through MASA.

8.8 Fouls – Presidents ability to act on an appeal further defined

8.9.8 – Violent Conduct – Added reason

10 League fees – Section 5 added regarding Mass Adult Soccer Asso. Bond requirements
For the complete wording of the bylaw go to the web-site. The updated bylaws will be posted there.

Meeting closed 12:50pm

Note: Election of officers and date of Spring meeting was not completed prior to meeting close.

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CMO35 2017 ANNUAL MEETING SAC PARK

Annual Meeting Re-opened March 18, 2018 10:05 AM

Roll Call: All teams attending except – Uxbridge

Minutes of Annual 2017 meeting read and accepted.

Old Business: Bylaw change and election of Officers was discussed.

New Business: Bylaw Section 2.5 was amended to read; “The Competition Committee shall be comprised of the Referee Coordinator and ~~four~~ a minimum of five registered league members.”

Election of Officers: All standing Officers ran unopposed and where unanimously re-elected by the membership. The position of Treasurer was vacant and Alfredo Lamos was nominated, voted and unanimously elected. The position of Referee Assignor was vacant and Anthony Pedolzkzy was nominated, voted and unanimously elected. The 2018 League Officers are:

- President – Peter Silverman
- V. President – Roland
- Secretary – Jack Keough
- Treasurer – Alfredo Lamas
- Referee Coordinator – Anthony Pedolzkzy
- Competition Committee – Jay , Mike, PJ, Tony, Roland

Meeting Closed: 10:25

CMO35 2017 FALL MEETING
13, 2017
85 Main Restaurant

August

Meeting opened: 11:30

Roll Call: Present – 85 Main, Auburn, Charlton, CMU, Grafton, Italia, Kosova, Olympia, Oxford, Polonia, Quabbin, Sturbridge, Tantasqua, Uxbridge
Absent – AJ Turtles, Brimfield, Chicopee, Cosmos, Nashoba

President’s opening statement: The team managers were recognized and thanked for all the work they do to keep their team and league running. Field conditions and availability need to be discussed. Number of meeting and locations to be discussed.

Spring meeting minutes – Read and accepted.

Old Business:

Division A AR’s were better this season, it was felt that more qualified AR’s were assigned. It was decided that the League would continue the A Division AR’s for the Fall season and the League would pay them. Field conditions were discussed. Several managers were concerned with a number of fields they believed were unacceptable. It was decided that the league needed to eliminate poor quality fields. An email is to be sent to managers asking for their opinion on field conditions. Teams would be put on notice if it was found that their field was unacceptable. It was decided to keep the league meeting schedule per the bylaws – Minimum 3 meetings per year, before the Spring and Fall season and an Annual by years end.

New Business:

A roster issue was brought to the Board. A team manager was questioning the age of another teams players. Different options were discussed on how to confirm a players age, it was decided that the present method of the secretary checking drivers licenses/passports would be continued. Jack stated that he would bring the leagues data file up to date. This may take a season or two to complete. Managers will be sent players names needing their DOB confirmed and any new players must submit a driver’s license before being placed on a roster. It was emphasized that the Referee must check rosters and when asked a player must submit a passcard or driver’s license. A new team request was presented by team Quaboag. Their home field is Quaboag HS and team color is maroon. It was voted to accept Quaboag into the league. With the addition of the 21st team it was decided to reorganize the divisions for the Fall season. The following division makeup was agreed upon: Division A - 85 Main, Auburn, Brimfield, Chicopee, Kosova, Olympia & Oxford. Division B – AJ Turtles, Charlton, Cosmos, Grafton, International, Polonia & Uxbridge. Division C – CMU, Nashoba, Quabbin, Quaboag, Sturbridge, Tantasqua & Uxbridge. The first place Spring teams receiving donations to their youth league are; Auburn & AJ Turtles \$200 and Oxford/Kosova tied \$100 each. The Fall schedule is TBD, waiting on field locations for International, Auburn, Brimfield & Chicopee.

Next meeting:

Annual meeting, early December. Date, time & location TBD.

Meeting Closed:

1:30 pm

CMO35 2017 SPRING MEETING

Meeting opened: 11:45

Roll Call: All teams were represented except – Grafton

Annual meeting minutes – Read and accepted.

Old Business:

Online league payments still being reviewed by Peter & Roland. Peter to review league account and forward the league balance to team managers. Two teams have added turf fields, Sturbridge and Brimfield, both at Tantasqua High School. Sturbridge moves from the Junior High to the High School ‘Cage’ field and Brimfield moves from Park Street field to Tantasqua High School ‘Stadium’ field. Team Italia did not submit an additional team for this Spring so the division make up will remain; Auburn to B, Kosova to A, AJ Turtles to C and Charlton to B. The schedule was changed; the first game is now

April 2nd. This was done in order to eliminate the games on April 16th – Easter Sunday. The last game is scheduled for June 18th and the first make-up date of June 25th.

New Business:

Peter discussed player conduct and reminded everyone that the occurrence of red cards and violent conduct is continuing to subside and he attributes that to the efforts of the team managers. The managers were thanked for their efforts and reminded to continue policing their players. Peter introduced Trish Desmaris, the new CMO35 referee assignor. Trish stated that she has a few more referees to introduce to our league and she was going to work on removing the stigma CMO35 has of argumentative players. Trish also stated that she would like to add AR's if the league would approve it. She feels that with AR's she would be able to add additional experienced center refs that are now unwilling to ref as a center only. It was discussed and approved as a trial period this Spring for the A Division only. The AR fee would be \$40 per AR and would be paid by the League for this Spring season. Sturbridge requested a start time change from 9:30 am to 8:30 am due to their field availability. The change was approved, all Sturbridge home games will start at 8:30 am. There were two changes to team colors for this Spring. Polonia is now wearing red and Brimfield black.

Next meeting:

Fall pre-season meeting, August 13th 11:30 am – 1:30 pm at SAC Park in Shrewsbury.

Meeting Closed:

12:45 pm

CMO35 2016 ANNUAL GENERAL MEETING

Meeting opened: 11:45

Roll Call: All teams present except – Polonia & Cosmos (Polonia excused)

Fall meeting minutes – Read and accepted.

Officers Reports:

President – Peter thanked the managers for their continued support and complimented them on their continued time and effort put into the league. Their efforts have kept the games enjoyable and the league strong. He thanked everyone for making the league fee payments in a timely manner and is communicating with the Past-President regarding the accounting system and will email a treasurers' report to all team managers. The approximate balance is \$8000.00.

Vice President – Roland attended the Mass Adult Soccer Annual General Meeting and brought back an update on their discussions. One item they are working on is an annual tournament for over 30 teams that would compete annually for the right to enter the National tournament. The winner of the Mass Over 30 tournament would be

sponsored by Mass Adult Soccer to attend the National tournament. Roland will forward more info when available.

Referee Assignor – Was unable to attend.

Competition Committee – Jay went over the cards issued the past season and the process of their review, how players suspensions work and how and when someone is banned. A lengthy discussion was had on the process of suspensions and how records are kept.

Secretary-Web/Admin – Jack deferred his report to the subject of old business.

Old Business:

Bylaw fines; there are two outstanding bylaw fines yet to be paid. Both are for red cards received, one for a Brimfield player and one Italia player. Two trial bylaws were enacted during the year which called for AGM review. The first was, 8.1 ‘either team can substitute on a throw-in’ and the second 10.3 ‘a \$200 check to be sent in the name of the first place team in all three divisions to the youth league of their choice’. There were three other proposed changes to the bylaws although new business it was decided to review all the bylaw changes under old business and voted on as a unit. The first change was regarding 7.2 and the clarification of a game suspended due to weather. The second was a change to 7.3 the ‘No-Show’ bylaw clarifying the procedure regarding the game outcome. The third change was an addition of 7.5 regarding games abandoned by the referee and the procedure to follow. All changes and additions were discussed, motions made and seconded and vote taken. All changes/additions were unanimously accepted. The exact wording of the changes as approved can be found on the web-site under Bylaw version 11/20/16.

New Business:

The option of online payments for league fees and fines was discussed and it was determined that we would proceed with that option. Peter is to discuss the process with Jay and implement as soon as possible. The field conditions of home fields was discussed and determined that three of the fields were in poor condition and should be changed. It is understood that the best fields are not always available to all of the teams but it was suggested that all teams put a sincere effort into looking into the possibility of obtaining a turf field as their home field. The schedule start and end dates options were discussed and it was determined that the following dates will be used: Start date April 9th followed by 4/16, 4/23, 4/30, 5/7, 5/14, 5/21, 6/4, 6/11 and 6/18 with 6/25 as the make-up date. It was asked that if possible any team with a turf field be given a home game for the first week to alleviate weather conditions that often occur the first week. A new team, from Italia may be joining the league next Spring. In order to get the schedule out as soon as possible it was voted that in order to play this Spring the new team must confirm by January first. Division changes for this Spring as of this meeting are: Auburn to division B, Kosova to division A, AJ Turtles to division C and Charlton to division B. However if the new ‘Italia’ team joins the Spring season it was voted to make the following changes to the division make-up: Auburn stays in division A, Kosova to division A, AJ Turtles stays division B, Charlton to division B and the new ‘Italia’ team to division C. This would also create a bye in the A division extending their season into the ‘make-up’ week of 6/25 with a new make-up date of either 7/2 or 7/9. Field changes; Grafton to Riverview field,

Sturbridge and Brimfield are trying to get the two turf fields at Tantasqua (not yet confirmed). All other fields remain the same as the Fall 16 season.

Election of Officers:

All sitting officers ran un-opposed and were re-elected unanimously. They are:

- President – Peter Silverman
- Vice President – Roland Butze
- Treasurer – President holds this position
- Referee Assignor – Dale Rio
- Secretary/Web-Admin – Jack Keough
- Competition Committee – 5 members
 - Jay Cohan
 - Tony O’Donnell
 - Edwige Jean-Baptist
 - Mike Engel
 - PJ Bernhardt

Next meeting:

Spring pre-season meeting, March 19th 11:30 am – 1:30 pm at Bocado Resturant
82 Winter Street Worcester, Ma.

Meeting Closed:

1:30 pm

CMO35 2016 FALL MEETING

Meeting opened: 12:30 pm

Roll Call: All teams present except – Cosmos

Old Business:

Spring meeting minutes accepted. The rosters are now open for Fall registration. The Fall freeze date is September 19, 2016. Players on roster that are no longer playing should be removed.

Officers Reports:

President – Craig as mentioned at the Spring meeting has retired as President effective today. All League records bank accounts etc. have /will be turned over to the Vice President, Peter Silverman. Craig also mentioned that he is no longer able to play due to injury.

Vice President – Peter and the team managers all thanked Craig for his service and wished him well. Peter is to meet with Craig to transfer the league bank account. Peter thanked the managers for their support and is looking forward to serving the league as President.

Secretary – Rosters are open for the Fall season and managers should get any new players registered as soon as possible. No roster changes can be made after Thursday for

the following Sunday's game. The website is up to date regarding the final standings, fines etc. Division changes are: Oxford moves to division A, Shrewsbury goes to B division, AJ Turtles moves to division B and Charlton goes to division C.

Referee Assignor – Dale has about 14 referees for the Fall season. Most are returning referees with 2 or 3 new that did a game or two last Spring. There were a few rule changes implemented by FIFA with only one that will affect our league, Kick-offs no longer need to go forward, the kick can now be made in any direction. Dale reminded everyone that a printed roster is required at each game. If anyone has a problem with a referee please call Dale. Do not wait until the end of the season, call him as soon as possible so that he can discuss the issue with the referee.

Competition Committee - Jay stated that the card count was low this past season. The amount of yellow cards stayed about the same but the red cards were much lower and except for a couple of them most were not for violent conduct. Jay reminded everyone to make sure any new players knew the no sliding tackle rule.

New Business:

With Craig retiring as President it was voted and approved to have the Vice President, Peter Silverman, appointed to President to fill Craig's term which expires at the end of the year. It was also voted and approved to appoint Roland Butzke to the Vice President position until the end of the year. A new team was voted into the league; Central Mass United playing out of Oxford. CMU's home field will be a 2nd field at Ruel field. Oxford and Polonia will still be sharing a field at Ruel but the league was assured that the new team would be using a second field at Ruel and at no time would all three teams share one field. The team manager for CMU will be Roland Butzke. Team color will be green. Field changes; Quabbin's home field will be the Quabbin Jr High field, Olympia's home field is Bell Hill in Worcester and Grafton may be moving to Grafton High School. Shrewsbury's field is closed Aug. 28th and 85 Main's field is closed Sept. 18th. The Fall season starts Aug. 28th, no games Sept. 4th then continuing Sept. 11th through November 6th with Nov. 13th the make-up week. All teams were reminded that the \$200 Fall season fee was due as was any owed bylaw /card fines.

Meeting Closed: 1:25 pm

CMO35 2016 SPRING MEETING

Meeting opened: 12:20 pm

Roll Call: All teams present except – Nashoba

Old Business:

Minutes read and accepted. One Item added – Vote to approve player ban passed (Italia player). A new team was accepted – Uxbridge, Al Pimental manager. Problem with the state roster system was corrected. The roster freeze date was discussed and left unchanged. Players left on roster that are no longer playing was discussed, no changes made. The Spring schedule was discussed and game dates and byes explained. The option

of Division C playing their July 10th game on April 2nd was left to the team managers to reschedule or leave as is. Grafton field changed to Riverview field, Brimfield & Chicopee changed to Flint St. field, Sturbridge changed to the HS Cage field. The new team Uxbridge will play at Sutton St. field.

Officers Reports:

President – Craig is standing down at the conclusion of the Spring season. VP Peter Silverman will act as President for the Fall season. Craig asked for a volunteer to fill the VP position. Everyone was reminded that passcards were not required on game day however you must have a roster. No roster no game. Players are required to show a picture ID when asked by the referee.

Vice President – Not available.

Secretary – Roster system is working well, still working on adding players after the roster freeze. The three division schedule has been set and no changes can be made, any conflicts will have to be rescheduled. All bylaw fines and cards have been updated on the web-site.

Referee Assignor – Dale has recruited 2 or 3 new referees and has asked for feedback on their performance. Still having difficulty getting enough referees, the problem is state wide. Dale asked that team managers bring color copies of the roster whenever possible because the black & white pictures are not always recognizable.

Competition Committee - Jay explained how extra games are added or reduced from the standard two game suspension.

New Business:

It was decided to implement a trial bylaw for the 2016 Spring and Fall seasons. At the end of each season a \$200 check will be sent, in the name of the first place team in each of the three divisions, to the youth soccer league of their choice. The Youth League must be a public, non-profit league. This trial bylaw is to be revisited at the 2016 AGM.

Meeting Closed: 1:25 pm

CMO35 2015 ANNUAL MEETING

Meeting opened: 11:35 am

Roll Call: All teams present except – Brimfield & Cosmos

Old Business: Fall meeting minutes were read and accepted. The issue of teams showing up late for was discussed and determined that for the most part all teams showed up on time this past season. The President thanked the team managers and asked that it continue. The higher referee fees were discussed and it was decided to remain at \$70 at the field and \$20 for each timely game report. It was also decided to remain with one referee in all divisions. The increase of the League fee to \$200 was discussed and approved. All agreed that the trial season of the three division format went well and would like to see it continue for the next season. Bylaw law fines were up to date. There were a few older ‘No passcard’ fines and it was voted to drop them from the bylaw fine

list. Three Bylaws were voted on and passed unanimously: 1. League fees: Raised to \$200; 2. Referee fees to be \$70 at the field and \$20 for each timely game report; 3. The team divisions were changed from the two division A/B format to the three A/B/C format used during the Fall 2015 season. The wording of the actual bylaws can be found on the League web-site.

Officers Reports:

President – Craig went to the Mass Adult Soccer Annual meeting and brought back the following info; The State at present is extremely short of adult referees and asking for help from the Leagues. State Cup games are available to any team in our League wishing to participate. The Cup dates and times are available on the State's web-site. Free web-sites were offered by the State to any participating League. The State made the Leagues aware that any referee assault or abuse must be reported to the State for disciplinary action and the State will also review any player bans that the Leagues may be considering. It is now up to the Leagues as to require passcards at games. It was noted that if cards are required or not all players must still be registered with the State. The State will be issuing passcards without expiration dates.

Secretary – The new State registration/roster system worked very well. After the roster freeze date it takes longer to drop and injured player and add a replacement however the State is working on a software fix to allow the League administer to make the change. Jack asked that any field changes or field closed dates be forwarded to him by mid-January so that the game schedules could be created.

Referee Assignor – Dale mentioned that the State's need for adult referees is a concern. It is getting harder to find enough qualified referees to cover all the adult games. He felt that for at least the next season we would have to remain with one referee in all divisions because qualified referees are in short supply and enough AR's are just not available. To make matters worse concerns with a couple of the referees assigned this last season was discussed and it was agreed at least one would not be asked to return. He also suggested a meeting with the referees before the season starts. It was agreed that the Board of Directors would meet with the referees.

Competition Committee – Jay spoke for the Committee and stated that the card count was low again this past season with the usual yellow cards and about the same red card count. He mentioned that slide tackle cards was up and asked the team managers to be sure to explain the rule especially to their new players. The red cards were addressed as quickly as possible with most being the 'normal' red requiring two games or less. However there were a couple of serious ones that needed deeper review with the possibility of extended game suspensions and possible league ban.

New Business: It was voted on and accepted that Passcards are not required on game day. Rosters are MANDATORY, no roster – NO GAME. If the referee asks for ID the player MUST show either his passcard or driver's license. Refusal results in non-eligible. The Spring game dates were approved – April 10, 17, 24, May 1, 8, 15, 22, June 5, 12, 19. Makeup dates: June 26 & July 10. Field changes – Grafton in question, Sturbridge moves

to High School (Cage field). All teams returning next Spring and there were no new teams added.

Election of Officers:

President – Craig Hibbert

Vice President – Peter Silverman

Secretary – Jack Keough

Referee Assignor – Dale Rio

Treasurer – Craig Hibbert

Competition Committee – Jay Cohen, Mike Engel, Tony O'Donnell, Edwige Jean-Baptist, PJ Bernardt

Meeting Closed: 1:25 pm

CMO35 Meeting Minutes – Fall 2015

July 26, 2015

SAC Park
Shrewsbury, Ma.

Meeting opened: 11:15 am

Roll Call: AJ Turtles and Nashoba absent. New team Kosova represented.

Andrea from Mass-Soccer was invited to the meeting to discuss the State's online rostering system. The meeting agenda order was changed to allow Andrea to make another commitment. Andrea discussed in detail the procedures required to comply with the State's online roster system. Concerns of the team managers were addressed by Andrea and the managers agreed that the system appeared easy to navigate and would make adding and removing players much easier. All the concerns regarding the League's bylaw roster requirements were met except the limit of under 35 year old players which Andrea was going to look into.

Old Business: The Spring '15' meeting minutes were read and accepted. Team Illyria was allowed re-entry into the league for a probationary Spring season. It was determined that after several issues with the field, arrival time for games, several forfeits and fines owed that Illyria would be dropped from further participation in the League. The status of the Competition Committee's final decisions due by Friday each week was discussed. This Spring season had a very low occurrence of red or yellow cards and there was little problem with the final decisions. The season schedule was extended several weeks into the summer because of many game cancellations due to weather. It was agreed that re-scheduling of games needs to be addressed as soon as possible. . The President suggested that any requests for forfeit due to no-shows, field condition, etc. be addressed by Friday

following the game as required for red card decisions and that all team managers need to re-schedule any make-up games as soon as possible and not wait until late in the season.

New Business: A new team, Kosova, has requested entrance into the League. Their team manager, Haki Aliu a former member of Illyria was present. It was asked how many of Kosova's players were former Illyria players. The response was 4 to 6. Their home field is Pappas field in Auburn. A concern was made regarding the size of the field and if it was adequate. The field measures 55 yds. X 100 yds. The FIFA minimum is 50 x 100. Team Kosova was accepted into the league with the condition that only 5 or 6 players were former Illyria players and that the Illyria managers were not part of the new Kosova team. It was also voted that because Kosova had former Illyria players on its roster that they would pay \$90 of the Illyria fines owed and that the remaining fees would be dropped. The Fall season schedule was discussed and noted that each team would have a bye with two teams with two byes. The season would start August 23rd and end November 15th. The option of a three division schedule to illuminate the need for byes was discussed. It was determined that if the schedule could be arranged for a three division system that the league would implement a trial three division season to be reviewed for a possible bylaw change at the annual meeting. The arrangement of the divisions would be determined by the final Spring standings with six teams in each division and the new team Kosova in division C.

Officers Reports:

CC Chairman; Asked that any appeals for game suspensions or forfeits be sent to the CC no later than Tuesday following the game so that a decision could be made by Friday.

Referee assignor; Not available for the meeting however asked that anyone with names of interested referees be forwarded to him as soon as possible. He was also going to relay to the referees that the number of and seriousness of the red cards has dropped as has the number of yellow cards in hopes that this would attract more referees to the league.

Secretary; Secretary completed the two division schedule and was going to work on a three division schedule. He suggested that all team manager's start their rosters by inviting themselves to their team do see how the system works then invite the rest of your players as soon as possible. He reminded everyone that he could no longer add players to their team rosters, this had to be done by both the team manager and the player. Last minute adds could no longer be done.

President; He discussed how team managers must be available and respond to emails and/or phone calls. The past season several attempts were made to contact managers with no response which caused problems with the schedule and team status. He suggested that Illyria be dropped and that Oxford get a second manager. Jodi from Oxford was at the meeting and agreed to help manage Oxford. He reminded everyone that all team managers must be available or he would have no choice but to drop them or

the team from the league. Raising the referee report fee from \$10 to \$20 caused a net loss to the league of \$5 per team. It was asked and accepted that the Fall league fee would be raised as suggested at the Spring meeting. The league fee for this Fall will be \$200 and a bylaw change made at the Annual meeting.

Meeting closed: 1:00 pm

CMO35 Meeting Minutes – Spring 2015

March 22, 2015

J. Anthony's Italian Grill
206 Southbridge Rd. North Oxford, Ma.

Meeting opened: 12:12

Roll Call: Oxford, Polonia & Grafton absent.

Old Business: Annual 2014 meeting minutes read and accepted. The schedule could not be completed in time for the meeting due to missing team info. Team WASC has officially dropped from the League. Team Cosmos has a new team coordinator.

New Business: The status of the Competition Committee and final decisions was discussed in detail. It was decided that the CC would have until Friday morning following the game to confirm a final decision on all red cards. If no decision is made the League President is to make the decision. Team Illyria has asked to return to the League. After paying all fines owed and the spring registration fee they were accepted back and will be entered in division B. Illyria asked to share a home field with Cosmos. Bylaws require all new or returning teams to have an unshared home field. The shared field will be allowed only if the schedule can be worked out. Due to the present field conditions it was decided to move the first game to April 19th. Teams were reminded that games will be scheduled the holiday weekends of Patriot's Day, Mother's Day & Father's Day. For these weeks teams must reschedule a minimum of one week in advance.

Officers Reports:

CC Chairman; not available

Referee assignor; having difficulty getting enough referees, both Centers & AR's. After long discussion it was decided that the center referee fee would be raised in an attempt to attract more referees. It was also decided that the League would use only center referees and no AR's. Each team will pay the referee \$70 at the field before the game. The League will pay the referee an additional \$20 for each game report sent in on time, \$10 of which is paid from the team league fee and the remaining \$10 to be pay by the League. Team coordinators were reminded that this additional report fee will be added to the League fee in the future.

Secretary; Secretary was unable to complete the schedule due to missing team info. Have not received registration forms from 3 teams, AJ Turtles, Auburn & Brimfield. 85 Main submitted a hard copy at the meeting and will send electronic shortly. Illyria's registration was incomplete. Home fields were not confirmed for AJ Turtles, Auburn, Cosmos, Italia & Illyria. All fields were confirmed at the meeting except Oxford. Secretary will work on schedule next week and send out when available. Teams can expect home games played away and possible bye weeks.

President; Attempted to collect all bylaw fines owed and team league fees. Most are paid in full, those not paid at the meeting stated they would pay within a few days. Teams were reminded again that forfeit and fines will be imposed on teams not paid in time for the first or any other game.

Meeting closed: 1:45

CMO35 Meeting Minutes – Annual 2014

November 23, 2014

S.A.C. Park Shrewsbury, Ma.

Meeting opened 11:10 am

1. Roll call – In Attendance: 85 Main, Auburn, Brimfield, Charlton, Chicopee, Cosmos, Grafton, Italia, Olympia, Polonia, Quabbin, Shrewsbury, Sturbridge, Tantasqua.
Absent: AJ Turtles, Nashoba, Oxford, and WASC. Each assessed a \$25 fine as per Bylaw 1.0.
2. Meeting Minutes - Fall 2014 meeting minutes read and accepted.
3. Old Business – Referees; 3 man referee system, voted to continue filling A division first then B division. Referee fees remain the same, \$60 center \$35 each AR. Scheduling of the 10th game of the season to remain as is. 1st plays 2nd etc. Two teams addressed concerns with a referee and requested he not referee their games. It was agreed that we do not have enough referees to start limiting were they can and cannot referee. It was asked if he could do B Division only, to be discussed with the referee assignor. A referee feedback system was suggested, i.e. team manager reports to referee assignor issues with referees. Dale will be asked for input on this request. Team managers stated that they would like to see more yellow cards issued to keep control of the game and send a message.

Bylaw fines; Outstanding bylaw fines were discussed. It was determined that Craig would 'chase' after the fines owed for 2014. Any fines owed by teams

or players no longer members would be set aside until such time they return and they will not be allowed to return until old fines are paid. It was also

4. New Business – Ed from Cosmos will no longer be the team coordinator for the Cosmos, he is however continuing to play. Cosmos does not have a new coordinator at this time. Ed will get the name of the new coordinator to Craig.

League Standings; As per league bylaws the following teams change divisions. WASC moves to B Division and Polonia moves to A Division.

Spring Schedule – Game dates; 4/12, 19, 26, 5/3, 10, 17, 31, 6/7, 14, 21, 28. Make-up June 28 & July 12. Games are scheduled on Patriots Day weekend and Mother’s Day. It was noted that if a team cannot field 7 players on these dates they must reschedule at least one week in advance. B Division will have a bye, if Cosmos does not enter a team the A Division would have a bye as well. It was decided that if this happens AJ Turtles (2nd in B Division) would move to A Division giving A 8 teams and B 8 teams with no byes.

continued

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Bylaw Changes – There were three bylaw changes voted and approved.

1. Section 2.2; new league official position added. *“Vice President, Shall preside in the absence of the President; shall work with other officers and carry out such other duties as delegated by the President;”*
2. Section 4.6.1; Player passcards amended. *“There will be no repercussions for the players’ first offence, however any subsequent offence shall result in a \$25 fine payable to the league for the failure to have a valid pass card.”*
3. Section 10.0; League fees. *“Each team participating in CMO35 shall pay a seasonal League fee of \$175.00. This fee shall be paid in full on or before each Pre-Season meeting. Any games played by a team who’s League fee or Bylaw fines are not paid in full shall be recorded as forfeit and the team considered a ‘No-Show’ and assessed the League fine as stated in Bylaw Section 7.2.”*

5. Election of officers – Existing officers: Craig Hibbert, President; Dale Rio, Referee Assignor;

Jack Keough, Secretary/Web Administrator; running unopposed. Jim Gerrish, Treasurer not

seeking re-election. Treasurer position remains open, no nominees. New position Vice-

President; one nominee Peter Silverman.

All nominees voted on and approved. With the Treasurer’s position vacant it was decided

the Vice President would be the 'second signature' on all the leagues financial accounts until the Treasurer position is filled.

Meeting Closed 1:05 pm

CMO35 Meeting Minutes – Fall 2014

August 17, 2014
Holland Town Hall Holland, Ma.

Meeting opened 3:15pm

1. Roll call – All teams represented.
2. Old Business

Three man referee system: Voted to continue for the Fall season. Referee assignor will try to fill all games with 3 referees however as of this meeting not enough AR's are available. The games will be filled A Division first then as many B Division games as possible. It was suggested that the refereeing be either 3 or 1-man systems. 1 center and 1 AR are not acceptable. However, if an assigned AR does not show it will be up to the home team to accept or deny using 1 AR. In either case the AR who showed is to be paid.

3. New Business:

Arnold Lundwall has served as President for 4 years. He announced today that due to personal reasons he felt that he could no longer give the time needed to perform the duties of President and felt it best to step down and let someone else take over. After long discussion Craig Hibbert offered to complete Arnold's term of office which runs until the end of the year. The voting body agreed to appoint Craig as President until the next election and Arnold agreed to mentor Craig as needed. The finances will be turned over in the next couple of weeks.

Two other officers have also announced their desire to step down - the Treasurer Jim Gerrish and the Competition Committee chairman Jay Cohen. These positions are now available and need to be filled. Anyone interested in either position please contact President Craig Hibbert.

The Spring schedule was approved and will be posted onto the web-site next week. There have been a couple of changed home fields and it was suggested that all teams check the schedule and web-site for the correct field locations.

4. League fees: League fees remain the same. \$150.00 per team per season.

Next Meeting: The Annual Meeting - to be held prior to the end of the year.
Date, Time and Place to be determined.

Meeting Closed 4:30pm

CMO35 Meeting Minutes – Spring 2014

March 23, 2014 – SAC Park Shrewsbury, Ma.

Meeting opened 2:10pm

5. Roll call – 1 Team not represented; Oxford.

6. Old Business

Spring Schedule – Two or Three division schedule was discussed. It was decided to remain at two divisions with no changes at this time. The League Bylaw requiring the first place B Division team to move to A Division WILL be enforced. However the requirement of the last place A Division team to move down will NOT be used in order to even out the number of teams for the Fall season.

7. New Business:

Team drop – Illyria is not returning for the Spring season. Southbridge dropped out for the Spring season but will return for the Fall 2014 season. This leaves 9 teams in division A and 10 teams in division B. In the Fall Southbridge will return giving division B 11 teams however as mentioned in the old business the 1st place B team WILL move to Division A, last Division A team will STAY in Division A. This gives both Divisions 10 teams for the Fall season.

The Spring schedule was set and approved to post onto the web-site.

Dale Rio was not in attendance however he did send an email stating that he would have the referee schedule set by the end of March. He asked if anyone knew of available AR's to please let him know.

All teams were concerned that the weather would not allow the fields to open for the first week, it was decided to keep the schedule as is and re-schedule the first game if needed.

8. League fees: League fees remain the same. \$150.00 per team per season.

Next Meeting: The Fall registration meeting will be held early August. Exact day, time & place TBD.

Meeting Closed 4:30pm

CMO35 Meeting Minutes – Annual 2013

January 26, 2014 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:15pm

9. Roll call – 3 Teams not represented; Auburn, Nashoba & Oxford. Miguel Ribeiro was also present representing a new team Chicopee Portuguese Club. Team Illyria dropped.
10. New Business
 - A. Bylaw changes:
 - a. Violent Conduct – New definition approved (details posted on website).
 - b. Referee system – Three man referee system approved. All Home teams are now required to pay Center Referee and two Assistant Referees (Total fee - \$130.00).
 - c. Field size – It was re-stated that we use FIFA rules and therefore the minimum field size required is: 50 yards by 100 yards. All teams were reminded to check there fields for the minimum requirement.
 - d. Shared Home Fields – It was approved that any NEW teams entering the CMO35 League must have an UN-shared home field. All existing teams with shared fields are considered 'Grandfathered' and may continue using them. However, any 'Grandfathered' shared field team that plays a season on an un-shared field loses it's 'Grandfather' rights and may NOT return to a shared field status.
 - e. Division re-distribution – A three division system was proposed and tabled until the next meeting. It is proposed that the league go to a three division system consisting of Division A with 6 teams, Division B with 6 teams and Division C with 8 teams. The top seed in Division B & C would go up one division and the bottom seed in Division A and B would go down one division. All new teams would enter Division C.
11. Division re-alignment: The new team, Chicopee enters Division A and Sturbridge moves to Division B. Shrewsbury remains in Division B.
12. League fees: It was approved to raise the fees for the Referee assignor and the Secretary/Website Administrator from \$25 a team to \$40 per team.
13. Officer elections:
 - A. President – Arnold Lundwall re-elected. Arnold stated that this will be his last term as President.
 - B. Treasurer – Jim Gerrish re-elected. Jim also stated that this will be his last term as Treasurer.
 - C. Secretary/Website Administrator – Jack Keough re-elected.
14. Appointed Officers:
 - A. Competition Committee – Re-appointed; Jay Cohen Grafton, Tony O'Donnell Charlton, Ed Jean-Baptist Cosmos, Mike Engel Olympia & PJ Bernhardt Nashoba.
 - B. Referee Assignor – Dale Rio

Next Meeting: The Spring registration meeting will be March 23, 2014. Time and place to be determined.

Meeting Closed 5:30pm

CMO35 Meeting Minutes – Fall 2013

August 11, 2013 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:10pm

15. Roll call – 3 Teams not represented; Auburn, Cosmos & Nashoba. Raul Esnal was also present representing a new team El Roble.
16. New Business
 - a. Field Assignments – All teams remaining their Spring season home field except Brimfield. Brimfield moving back to Monson Middle School. The new team El Roble's home field is Doyle Field in Leominster.
 - b. Illyria was represented and requests re-entry into CMO35. It was approved; Mohammed Chantoufy is the team coordinator.
 - c. 3-man Referee system – The majority of the teams agreed that it made for a better game. The only concern was that of inexperienced AR's being used.
17. Schedule review – First game August 25th with no game Sept. 1st, continuing with Sept 8th. Last game Nov 3rd and make-up week Nov.10th.
18. Bylaw fines – There were several bylaw fines this past season ranging from no passcards to game forfeits. Fines will no longer be ignored. All fines other than card fines are due before the end of the season. Card fines are due before player may continue playing. Most prevalent bylaw violation; no player passcard (\$25 fine), next was team forfeit (\$110 fine). The importance of team commitment was discussed.
19. Game forfeit & League review – Italia had to 'no-show' forfeit requiring team dismissal. It was found that one of the 'no-shows' was not a no-show by the league Bylaw and didn't require team dismissal. Italia also ended 2 games at half time due to short players. The importance of team commitment was again emphasized and the suggestion was made to roster 'enough' players.
20. Officer's reports:
 - a. Referee Assignor – AR's are still limited. Due to concerns regarding inexperienced AR's the assignor will limit AR's to minimum grade 8 with 2 years or more experience. This will further limit the AR availability. Assignor asked for everyone who may know of an eligible AR to contact him with the name. He will also be more cautious regarding controversial games and make sure a qualified center ref is sent.
 - b. Competition Committee chair voiced his concern over a clear definition of violent conduct. What constitutes a 20 game suspension and what doesn't? He

will be drafting a bylaw and definition to be reviewed at the Annual meeting. Also to be reviewed is a spectator interference bylaw.

- c. Treasurer – The treasurer stated that CMO35 is now financially sound and could afford one more season of paying for AR's. However if it is to continue we may have to raise the League fee if it is to continue next year or have the teams pay the additional referee fees on game day.
- d. Secretary/Web Admin – New scheduling software was purchased to help with the game scheduling. The software program works well however due to so many teams sharing fields the schedule still needs a lot on hands on work. It was suggested that to end this problem we have to require all new teams coming into the League to have an unshared home field. The only other solution would be to have 2 games on the shared fields, starting at 8:30 & 10:30 leaving the field clear for the youth leagues use by 12 noon. It was reminded that all team coordinators send in their team registration forms ASAP. Deadline August 22nd 5pm.
- e. President - Thought that the 3-man system went well and would like it to continue next year with the help of the teams. He also discussed his displeasure regarding the re-accruing issue of spectator interference. Strongly suggests a no-tolerance bylaw regarding spectator interference with severe team sanctions. It is not to be tolerated. Anyone with any bylaw change suggestions are to write them down and forward to the President and Secretary which will be reviewed at the Annual meeting. In closing he stated that he may be standing down at the end of his term due to his work load. Asked that if anyone was interested to consider it for the Annual meeting, the room was silent.

21. Adjournment – Meeting closed 5:15 pm. Next Meeting: November-December 2013 (Day to be determined).

CMO35 Meeting Minutes – Spring 2013

March 24, 2013 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:40pm

Roll call – 3 Teams not represented; Grafton, Nashoba, Southbridge.

Field Assignments: Auburn & AJ Turtles remaining at Lemanski Park to start season, may change. Italia moved back to Lake Street field Worcester for the Spring season. Brimfield undetermined, may share Tantasqua HS with Sturbridge. All other teams remain at their Fall fields.

New team request: Nashoba may add another team next Fall. A team from Chicopee would like to join the league. It was felt that it was too far to travel. If they can reserve a field that is no farther west than Brimfield's field we would reconsider.

SAC & Illyria: SAC voluntarily withdrew from the League. Reason – unable to get someone to organize a team. After the Annual meeting last January, which Illyria did not attend, several attempts were made to contact them to confirm a Spring entry. There was no response. With no response it was decided they no longer had interest and the schedule was developed without them. In the eleventh hour they requested re-entry. It was discussed and voted on by the members that Illyria may not play this Spring but may return to the Fall season as long as they are timely in their team submittal and all fees and fines are paid.

Three-man referee system: At the Annual meeting the League asked the referee assignor to look into the availability of referees for a 3-man system. He was able to find enough referees to assign approximately 70% of the games with a 3-man system. The League decided to absorb the additional cost for this season in order to allow the teams an opportunity to assess the need and determine if the additional cost is something they would want to continue. Teams will pay the center referee as they have in the past (\$60). The AR's will be paid (\$35) by check by the League.
Note – Not all games will be covered by the 3-man system.

Season start date: The present condition of the fields was discussed and it was felt by most that their field would not be playable by April 7th. It was decided to start the season with the April 14th game and move the April 7th game to June 16th with the final game June 23rd. This leaves June 30th for the make-up date.

Next Meeting: August 2013 (Day to be determined)

Meeting closed 5:00pm

CMO 35 Annual Meeting 2012

January 27, 2013 - Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:50pm

Roll call – Three teams not represented; Illyria, SAC & Shrewsbury

Minutes of Fall meeting – Minutes not available.

Officer reports:

Comp Comm – Felt the season had some unnecessary incidents that could be avoided with better coordinator control. CC Feels they need to back the referee and that teams need to adjust to the referee. Comments were made that the older referees can't keep up with the pace of the game. The 3 man system was discussed.

Treasurer – The League is now financially sound. Account balance is in excess of \$12,000. It was felt that the League could spend down about half of balance but not much more. Ways to do that were discussed including paying for one season of Assistant referees, purchasing uniforms was brought up and lowering the League fee for a season or two. No decisions were made.

Secretary - Adjustments were made to the registration form, less info required from team coordinators, the website was updated to make League info easier to locate and download.

Referee Assignor – Two referees have been removed from the available list, 3 or 4 more have been added. Looking into the ability to supply three referees at all games, cost was estimated at \$120 per game. Same concerns brought up about referees that were discussed during the Comp Comm report. It was asked if the League could come up with a check list of 5 or 6 questions regarding referees that the coordinators could fill out after each game. This could be used to evaluate referees for appropriate game assignments.

President – Four teams still owe for Fall season. Asked that all teams pay the Spring League fees no later than the Spring meeting and to include any past due fees. There were seven forfeits last season which raised several questions regarding fines, referee pay, etc. The three man referee system will be looked into and more information will be available at the next meeting. The season schedule was voted and approved for an April 7th start, last week June 16th, no games May 26th (Memorial Day weekend), make-up date June 23rd. The game schedule will be available mid-March.

Officer elections - All 2012 League Officers ran unopposed and were re-elected.

Bylaw changes – Changes were discussed and approved as proposed. There was only one actual rule change, all other changes were made to organize and clarify the existing bylaws. The majority of the amendments were due to the change in passcard procedures, switching from League issued to State issued. The only actual bylaw change was to combine the Secretary and Web-site Admin to one position. The duties overlapped and would be cumbersome if done separately and have always been done by the same person.

Next meeting – The next meeting will be the Spring pre-season meeting held March 24th, same location and time.

Meeting closed 5:15 pm

August 21, 2011

CMO35 Fall Meeting Minutes

Referee portion of meeting opened 3:00pm

Present : League, Pres., Trea., Sec. & Comp Comm chair and approximately 8 referees.

Game day administration procedures were discussed: Official rosters, team check-in procedures, spectator issues, use of captains, assignment procedure, game reports, etc. Referees asked for assignments further in advance, teams on same side, spectators on opposite side. League asked for more consistent team check-in procedures, more detailed red card reports. Both parties agreed League was improving and moving in the right direction and agreed to continue working together for improvement.

Meeting closed 4:00pm

Team Coordinator portion of meeting opened 4:10pm

Team coordinators signed in and a roll call was made. Auburn absent.

Referee assignor not available – sent a representative, no report available.

Comp Comm – Chairman not available moved to treasurer's report. (Chairman arrived at meeting however we forgot to get report by meetings end).

Treasurer report – League has a new checking account (CMO35). All finances are deposited and withdrawn from this account only. Tax ID# assigned. League is in the 'black', approximately \$8500.00 at the present time. Year-end report will be presented at the Annual meeting.

Secretary report – Teams need to get their registration forms in by Aug. 25th. Web-site status was discussed. Noted team name change, field changes, etc.

President report – It was reported that all teams were up to date financially. All 20 teams are returning. Fall Schedule was distributed. The issue of racial remarks by spectators was discussed. It was agreed by all that this behavior was not acceptable in this League.

New Business

Field conditions were discussed. Every effort should be made to have fields in game condition prior to game time. Out of state player insurance – Team coordinators need to confirm that out of state players have medical insurance as the Mass Adult League no longer covers medical. The issue of double rostering was discussed. It was not added to the bylaws but agreed that this would not be allowed, similar to previous rulings regarding players moving from one team to another during the season. In the past it was agreed that in order for a player to change teams during a season he must get the approval of the team he's leaving.

2 new bylaws amendments were voted on and passed. See actual bylaws for correct wording.

1. Teams to be on same side of field and spectators away from team area.
2. Outcome of abandoned games shall be determined by the Comp.Comm.

Meeting closed 5:10pm

Spring Meeting 2011 opened by President Arnold Lundwall

Suggestions from referees and managers were heard.

For referees by managers:

Talk to managers only, Run more. Have a pre-season meeting with managers, Possible 2 or 3-man referee system, Have a report form for managers to assess referees.

For Managers by Referees:

Largest problem without question is Dissent. Managers need to do more to suppress dissent. A single referee cannot make every offside call. Abuse is not worth the money. Managers need to be held more accountable. When a call is made it's final, teams need to realize this. Completely agree with checking passcards and rosters however, players must arrive at least 15 minutes before game time, not 15 minutes after. Suggest 3-man system to help put an end to the constant offside complaints and it would also add 2 more sets of eyes on the fouls. Tracking cards was a good idea. It helps keep problem players in line. Teams need pennies for uniform color conflicts. Assignor needs to assign games well in advance. Other leagues assign several weeks in advance. Ask before subs enter the field. League is going in the right direction; keep it up.

2 or 3-man system was discussed and tabled until the next meeting.

Motion was made and seconded to assign a team captain and to have the League purchase 2 captain bands for all teams. (Manager & Captain) Motion: Passed

It was noted that teams are to be reminded that only the Manager or Captain may address the Referee.

Registration forms were discussed and it was agreed that a player missing any information on the registration form would NOT be placed on the roster. This includes shirt #'s and zip codes.

Competition Committee procedures were discussed. Motion was made and seconded to add 2 associate members who will vote when there is a conflict with another member. Motion: Passed. It was noted that managers must instruct their players that all League, Card, Referee or appeal issues must go through their team manager. Only team managers may contact League Officials.

Uniform color conflicts were discussed and teams are to be notified that the Home team must change uniform color. Each team should have a set of pennies.

Field conditions – DO A BETTER JOB! Have your field lined and nets installed BEFORE game time. Don't forget corner flags.

Voting for a League Treasurer was held. Jim Gerrish from the Sturbridge team was voted in.

Motion was made and seconded to pay the Web Administrator \$15 per team. Motion: Passed.

Three teams were meeting no-shows and fined \$25. 85 Main, Auburn and WASC.

Polonia was moved to Division B and Sturbridge was moved to Division A.

Meeting Closed

Central Mass Over 35 Soccer League

Minutes – Annual Meeting Nov. 2010

Annual Meeting November 14, 2010 opened 4:15 pm.

Roll Call – Introduction of team representatives. Three teams not represented; 85 Main, Auburn & WASC.

Minutes of prior meeting – None noted.

Officers reports – Treasurer: (President, Arnold) Approximately \$2500 in account with several teams yet to pay for Fall season. Final transfer of old account to new has not been finalized. Money yet to be transferred from old account (Fran) to new. To be paid: Referees, Website Admin, Ref Assignor. Arnold requested that the treasurer position be filled. A detailed account of the 2010 Fall season and account balances to be reported at the next meeting.

Referee Assignor: Paris stated that the referee assignor fee should be raised. It has been discussed at several meetings with no determination made. It was noted that it would be reviewed at the next meeting after the finances have been finalized.

Competition Committee: Jay reported for the Comm. Violent conduct was up this season and the Comm. Has taken a more aggressive stance as noted by the increased number of game suspensions. The last to incidents are still under review.