

CMO35 Meeting Minutes – Spring 2014

March 23, 2014 – SAC Park Shrewsbury, Ma.

Meeting opened 2:10pm

1. Roll call – 1 Team not represented; Oxford.
2. Old Business
 - Spring Schedule – Two or Three division schedule was discussed. It was decided to remain at two divisions with no changes at this time. The League Bylaw requiring the first place B Division team to move to A Division WILL be enforced. However the requirement of the last place A Division team to move down will NOT be used in order to even out the number of teams for the Fall season.
3. New Business:
 - Team drop – Illyria is not returning for the Spring season. Southbridge dropped out for the Spring season but will return for the Fall 2014 season. This leaves 9 teams in division A and 10 teams in division B. In the Fall Southbridge will return giving division B 11 teams however as mentioned in the old business the 1st place B team WILL move to Division A, last Division A team will STAY in Division A. This gives both Divisions 10 teams for the Fall season.
 - The Spring schedule was set and approved to post onto the web-site.
 - Dale Rio was not in attendance however he did send an email stating that he would have the referee schedule set by the end of March. He asked if anyone knew of available AR's to please let him know.
 - All teams were concerned that the weather would not allow the fields to open for the first week, it was decided to keep the schedule as is and re-schedule the first game if needed.
4. League fees: League fees remain the same. \$150.00 per team per season.

Next Meeting: The Fall registration meeting will be held early August. Exact day, time & place TBD.

Meeting Closed 4:30pm

CMO35 Meeting Minutes – Fall 2014

August 17, 2014

Holland Town Hall Holland, Ma.

Meeting opened 3:15pm

1. Roll call – All teams represented.
2. Old Business
 - Three man referee system: Voted to continue for the Fall season. Referee assignor will try to fill all games with 3 referees however as of this meeting not enough AR's are available. The games will be filled A Division first then as many B Division games as possible. It was suggested that the refereeing be either 3 or 1-man systems. 1 center and 1 AR are not acceptable. However, if an assigned AR does not show it will be up to

the home team to accept or deny using 1 AR. In either case the AR who showed is to be paid.

3. New Business:

Arnold Lundwall has served as President for 4 years. He announced today that due to personal reasons he felt that he could no longer give the time needed to perform the duties of President and felt it best to step down and let someone else take over. After long discussion Craig Hibbert offered to complete Arnold's term of office which runs until the end of the year. The voting body agreed to appoint Craig as President until the next election and Arnold agreed to mentor Craig as needed. The finances will be turned over in the next couple of weeks.

Two other officers have also announced their desire to step down - the Treasurer Jim Gerrish and the Competition Committee chairman Jay Cohen. These positions are now available and need to be filled. Anyone interested in either position please contact President Craig Hibbert.

The Spring schedule was approved and will be posted onto the web-site next week. There have been a couple of changed home fields and it was suggested that all teams check the schedule and web-site for the correct field locations.

4. League fees: League fees remain the same. \$150.00 per team per season.

Next Meeting: The Annual Meeting - to be held prior to the end of the year.
Date, Time and Place to be determined.

Meeting Closed 4:30pm

CMO35 Meeting Minutes – Annual 2014

November 23, 2014

S.A.C. Park Shrewsbury, Ma.

Meeting opened 11:10 am

1. Roll call – In Attendance: 85 Main, Auburn, Brimfield, Charlton, Chicopee, Cosmos, Grafton, Italia, Olympia, Polonia, Quabbin, Shrewsbury, Sturbridge, Tantasqua.
Absent: AJ Turtles, Nashoba, Oxford, and WASC. Each assessed a \$25 fine as per Bylaw 1.0.
2. Meeting Minutes - Fall 2014 meeting minutes read and accepted.
3. Old Business – Referees; 3 man referee system, voted to continue filling A division first then B division. Referee fees remain the same, \$60 center \$35 each AR. Scheduling of the 10th game of the season to remain as is. 1st plays 2nd etc. Two teams addressed concerns with a referee and requested he not referee their games. It was agreed that we do not have enough referees to start limiting were they can and cannot referee. It was asked if he could do B Division only, to be discussed with the referee assignor. A referee feedback system was

suggested, i.e. team manager reports to referee assignor issues with referees. Dale will be asked for input on this request. Team managers stated that they would like to see more yellow cards issued to keep control of the game and send a message.

Bylaw fines; Outstanding bylaw fines were discussed. It was determined that Craig would 'chase' after the fines owed for 2014. Any fines owed by teams or players no longer members would be set aside until such time they return and they will not be allowed to return until old fines are paid. It was also

4. New Business – Ed from Cosmos will no longer be the team coordinator for the Cosmos, he is however continuing to play. Cosmos does not have a new coordinator at this time. Ed will get the name of the new coordinator to Craig.

League Standings; As per league bylaws the following teams change divisions. WASC moves to B Division and Polonia moves to A Division.

Spring Schedule – Game dates; 4/12, 19, 26, 5/3, 10, 17, 31, 6/7, 14, 21, 28. Make-up June 28 & July 12. Games are scheduled on Patriots Day weekend and Mother's Day. It was noted that if a team cannot field 7 players on these dates they must reschedule at least one week in advance. B Division will have a bye, if Cosmos does not enter a team the A Division would have a bye as well. It was decided that if this happens AJ Turtles (2nd in B Division) would move to A Division giving A 8 teams and B 8 teams with no byes.

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Bylaw Changes – There were three bylaw changes voted and approved.

1. Section 2.2; new league official position added. *"Vice President, Shall preside in the absence of the President; shall work with other officers and carry out such other duties as delegated by the President;"*
 2. Section 4.6.1; Player passcards amended. *"There will be no repercussions for the players' first offence, however any subsequent offence shall result in a \$25 fine payable to the league for the failure to have a valid pass card."*
 3. Section 10.0; League fees. "Each team participating in CMO35 shall pay a seasonal League fee of \$175.00. *This fee shall be paid in full on or before each Pre-Season meeting. Any games played by a team who's League fee or Bylaw fines are not paid in full shall be recorded as forfeit and the team considered a 'No-Show' and assessed the League fine as stated in Bylaw Section 7.2."*
5. Election of officers – Existing officers: Craig Hibbert, President; Dale Rio, Referee Assignor; Jack Keough, Secretary/Web Administrator; running unopposed. Jim Gerrish, Treasurer not seeking re-election. Treasurer position remains open, no nominees. New position Vice-President; one nominee Peter Silverman.

All nominees voted on and approved. With the Treasurer's position vacant it was decided the Vice President would be the 'second signature' on all the leagues financial accounts until the Treasurer position is filled.

Meeting Closed 1:05 pm

CMO35 Meeting Minutes – Spring 2013

March 24, 2013 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:40pm

Roll call – 3 Teams not represented; Grafton, Nashoba, Southbridge.

Field Assignments: Auburn & AJ Turtles remaining at Lemanski Park to start season, may change. Italia moved back to Lake Street field Worcester for the Spring season. Brimfield undetermined, may share Tantasqua HS with Sturbridge. All other teams remain at their Fall fields.

New team request: Nashoba may add another team next Fall. A team from Chicopee would like to join the league. It was felt that it was too far to travel. If they can reserve a field that is no farther west than Brimfield's field we would reconsider.

SAC & Illyria: SAC voluntarily withdrew from the League. Reason – unable to get someone to organize a team. After the Annual meeting last January, which Illyria did not attend, several attempts were made to contact them to confirm a Spring entry. There was no response. With no response it was decided they no longer had interest and the schedule was developed without them. In the eleventh hour they requested re-entry. It was discussed and voted on by the members that Illyria may not play this Spring but may return to the Fall season as long as they are timely in their team submittal and all fees and fines are paid.

Three-man referee system: At the Annual meeting the League asked the referee assignor to look into the availability of referees for a 3-man system. He was able to find enough referees to assign approximately 70% of the games with a 3-man system. The League decided to absorb the additional cost for this season in order to allow the teams an opportunity to assess the need and determine if the additional cost is something they would want to continue. Teams will pay the center referee as they have in the past (\$60). The AR's will be paid (\$35) by check by the League.

Note – Not all games will be covered by the 3-man system.

Season start date: The present condition of the fields was discussed and it was felt by most that their field would not be playable by April 7th. It was decided to start the season with the April 14th game and move the April 7th game to June 16th with the final game June 23rd. This leaves June 30th for the make-up date.

Next Meeting: August 2013 (Day to be determined)

Meeting closed 5:00pm

CMO35 Meeting Minutes – Fall 2013

August 11, 2013 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:10pm

5. Roll call – 3 Teams not represented; Auburn, Cosmos & Nashoba. Raul Esnal was also present representing a new team El Roble.
6. New Business
 - a. Field Assignments – All teams remaining their Spring season home field except Brimfield. Brimfield moving back to Monson Middle School. The new team El Roble's home field is Doyle Field in Leominster.
 - b. Illyria was represented and requests re-entry into CMO35. It was approved; Mohammed Chantoufy is the team coordinator.
 - c. 3-man Referee system – The majority of the teams agreed that it made for a better game. The only concern was that of inexperienced AR's being used.
7. Schedule review – First game August 25th with no game Sept. 1st, continuing with Sept 8th. Last game Nov 3rd and make-up week Nov.10th.
8. Bylaw fines – There were several bylaw fines this past season ranging from no passcards to game forfeits. Fines will no longer be ignored. All fines other than card fines are due before the end of the season. Card fines are due before player may continue playing. Most prevalent bylaw violation; no player passcard (\$25 fine), next was team forfeit (\$110 fine). The importance of team commitment was discussed.
9. Game forfeit & League review – Italia had to 'no-show' forfeit requiring team dismissal. It was found that one of the 'no-shows' was not a no-show by the league Bylaw and didn't require team dismissal. Italia also ended 2 games at half time due to short players. The importance of team commitment was again emphasized and the suggestion was made to roster 'enough' players.
10. Officer's reports:
 - a. Referee Assignor – AR's are still limited. Due to concerns regarding inexperienced AR's the assignor will limit AR's to minimum grade 8 with 2 years or more experience. This will further limit the AR availability. Assignor asked for everyone who may know of an eligible AR to contact him with the name. He will also be more cautious regarding controversial games and make sure a qualified center ref is sent.
 - b. Competition Committee chair voiced his concern over a clear definition of violent conduct. What constitutes a 20 game suspension and what doesn't? He will be drafting a bylaw and definition to be reviewed at the Annual meeting. Also to be reviewed is a spectator interference bylaw.
 - c. Treasurer – The treasurer stated that CMO35 is now financially sound and could afford one more season of paying for AR's. However if it is to continue we may have to raise the League fee if it is to continue next year or have the teams pay the additional referee fees on game day.
 - d. Secretary/Web Admin – New scheduling software was purchased to help with the game scheduling. The software program works well however due to so many teams sharing fields the schedule still needs a lot on hands on work. It was suggested that to end this problem we have to require all new teams coming into the League to have an unshared home field. The only other solution would be to have 2 games on the shared fields, starting at 8:30 & 10:30 leaving the field clear for the youth leagues use by 12 noon. It was reminded that all team coordinators send in their team registration forms ASAP. Deadline August 22nd 5pm.
 - e. President - Thought that the 3-man system went well and would like it to continue next year with the help of the teams. He also discussed his displeasure regarding the re-accruing issue of spectator interference. Strongly suggests a no-tolerance bylaw regarding spectator interference with severe team sanctions. It is not to be tolerated. Anyone with any bylaw

change suggestions are to write them down and forward to the President and Secretary which will be reviewed at the Annual meeting. In closing he stated that he may be standing down at the end of his term due to his work load. Asked that if anyone was interested to consider it for the Annual meeting, the room was silent.

11. Adjournment – Meeting closed 5:15 pm. Next Meeting: November-December 2013 (Day to be determined).

CMO35 Meeting Minutes – Annual 2013

January 26, 2014 – Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:15pm

12. Roll call – 3 Teams not represented; Auburn, Nashoba & Oxford. Miguel Ribeiro was also present representing a new team Chicopee Portuguese Club. Team Illyria dropped.
13. New Business
 - A. Bylaw changes:
 - a. Violent Conduct – New definition approved (details posted on website).
 - b. Referee system – Three man referee system approved. All Home teams are now required to pay Center Referee and two Assistant Referees (Total fee - \$130.00).
 - c. Field size – It was re-stated that we use FIFA rules and therefore the minimum field size required is: 50 yards by 100 yards. All teams were reminded to check there fields for the minimum requirement.
 - d. Shared Home Fields – It was approved that any NEW teams entering the CMO35 League must have an UN-shared home field. All existing teams with shared fields are considered 'Grandfathered' and may continue using them. However, any 'Grandfathered' shared field team that plays a season on an un-shared field loses it's 'Grandfather' rights and may NOT return to a shared field status.
 - e. Division re-distribution – A three division system was proposed and tabled until the next meeting. It is proposed that the league go to a three division system consisting of Division A with 6 teams, Division B with 6 teams and Division C with 8 teams. The top seed in Division B & C would go up one division and the bottom seed in Division A and B would go down one division. All new teams would enter Division C.
14. Division re-alignment: The new team, Chicopee enters Division A and Sturbridge moves to Division B. Shrewsbury remains in Division B.
15. League fees: It was approved to raise the fees for the Referee assignor and the Secretary/Website Administrator from \$25 a team to \$40 per team.
16. Officer elections:
 - A. President – Arnold Lundwall re-elected. Arnold stated that this will be his last term as President.
 - B. Treasurer – Jim Gerrish re-elected. Jim also stated that this will be his last term as Treasurer.
 - C. Secretary/Website Administrator – Jack Keough re-elected.
17. Appointed Officers:
 - A. Competition Committee – Re-appointed; Jay Cohen Grafton, Tony O'Donnell Charlton, Ed Jean-Baptist Cosmos, Mike Engel Olympia & PJ Bernhardt Nashoba.
 - B. Referee Assignor – Dale Rio

Next Meeting: The Spring registration meeting will be March 23, 2014. Time and place to be determined.

Meeting Closed 5:30pm

CMO 35 Annual Meeting 2012

January 27, 2013 - Rovezzi's Restaurant Sturbridge, Ma.

Meeting opened 3:50pm

Roll call – Three teams not represented; Illyria, SAC & Shrewsbury

Minutes of Fall meeting – Minutes not available.

Officer reports:

Comp Comm – Felt the season had some unnecessary incidents that could be avoided with better coordinator control. CC Feels they need to back the referee and that teams need to adjust to the referee. Comments were made that the older referees can't keep up with the pace of the game. The 3 man system was discussed.

Treasurer – The League is now financially sound. Account balance is in excess of \$12,000. It was felt that the League could spend down about half of balance but not much more. Ways to do that were discussed including paying for one season of Assistant referees, purchasing uniforms was brought up and lowering the League fee for a season or two. No decisions were made.

Secretary - Adjustments were made to the registration form, less info required from team coordinators, the website was updated to make League info easier to locate and download.

Referee Assignor – Two referees have been removed from the available list, 3 or 4 more have been added. Looking into the ability to supply three referees at all games, cost was estimated at \$120 per game. Same concerns brought up about referees that were discussed during the Comp Comm report. It was asked if the League could come up with a check list of 5 or 6 questions regarding referees that the coordinators could fill out after each game. This could be used to evaluate referees for appropriate game assignments.

President – Four teams still owe for Fall season. Asked that all teams pay the Spring League fees no later than the Spring meeting and to include any past due fees. There were seven forfeits last season which raised several questions regarding fines, referee pay, etc. The three man referee system will be looked into and more information will be available at the next meeting. The season schedule was voted and approved for an April 7th start, last week June 16th, no games May 26th (Memorial Day weekend), make-up date June 23rd. The game schedule will be available mid-March.

Officer elections - All 2012 League Officers ran unopposed and were re-elected.

Bylaw changes – Changes were discussed and approved as proposed. There was only one actual rule change, all other changes were made to organize and clarify the existing bylaws. The majority of the amendments were due to the change in passcard procedures, switching from League issued to State issued. The only actual bylaw change was to combine the Secretary and Web-site Admin to one position. The duties overlapped and would be cumbersome if done separately and have always been done by the same person.

Next meeting – The next meeting will be the Spring pre-season meeting held March 24th, same location and time.

Meeting closed 5:15 pm

Spring Meeting 2011 opened by President Arnold Lundwall

Suggestions from referees and managers were heard.

For referees by managers:

Talk to managers only, Run more. Have a pre-season meeting with managers, Possible 2 or 3-man referee system, Have a report form for managers to assess referees.

For Managers by Referees:

Largest problem without question is Dissent. Managers need to do more to suppress dissent. A single referee cannot make every offside call. Abuse is not worth the money. Managers need to be held more accountable. When a call is made it's final, teams need to realize this. Completely agree with checking passcards and rosters however, players must arrive at least 15 minutes before game time, not 15 minutes after. Suggest 3-man system to help put an end to the constant offside complaints and it would also add 2 more sets of eyes on the fouls. Tracking cards was a good idea. It helps keep problem players in line. Teams need pennies for uniform color conflicts. Assignor needs to assign games well in advance. Other leagues assign several weeks in advance. Ask before subs enter the field. League is going in the right direction; keep it up.

2 or 3-man system was discussed and tabled until the next meeting.

Motion was made and seconded to assign a team captain and to have the League purchase 2 captain bands for all teams. (Manager & Captain) Motion: Passed

It was noted that teams are to be reminded that only the Manager or Captain may address the Referee.

Registration forms were discussed and it was agreed that a player missing any information on the registration form would NOT be placed on the roster. This includes shirt #'s and zip codes.

Competition Committee procedures were discussed. Motion was made and seconded to add 2 associate members who will vote when there is a conflict with another member. Motion: Passed. It was noted that managers must instruct their players that all League, Card, Referee or appeal issues must go through their team manager. Only team managers may contact League Officials.

Uniform color conflicts were discussed and teams are to be notified that the Home team must change uniform color. Each team should have a set of pennies.

Field conditions – DO A BETTER JOB! Have your field lined and nets installed BEFORE game time. Don't forget corner flags.

Voting for a League Treasurer was held. Jim Gerrish from the Sturbridge team was voted in.

Motion was made and seconded to pay the Web Administrator \$15 per team. Motion: Passed.

Three teams were meeting no-shows and fined \$25. 85 Main, Auburn and WASC.

Polonia was moved to Division B and Sturbridge was moved to Division A.

Meeting Closed

August 21, 2011

CMO35 Fall Meeting Minutes

Referee portion of meeting opened 3:00pm

Present : League, Pres., Trea., Sec. & Comp Comm chair and approximately 8 referees.

Game day administration procedures were discussed: Official rosters, team check-in procedures, spectator issues, use of captains, assignment procedure, game reports, etc. Referees asked for assignments further in advance, teams on same side, spectators on opposite side. League asked for more consistent team check-in procedures, more detailed red card reports. Both parties agreed League was improving and moving in the right direction and agreed to continue working together for improvement.

Meeting closed 4:00pm

Team Coordinator portion of meeting opened 4:10pm

Team coordinators signed in and a roll call was made. Auburn absent.

Referee assignor not available – sent a representative, no report available.

Comp Comm – Chairman not available moved to treasurer's report. (Chairman arrived at meeting however we forgot to get report by meetings end).

Treasurer report – League has a new checking account (CMO35). All finances are deposited and withdrawn from this account only. Tax ID# assigned. League is in the 'black', approximately \$8500.00 at the present time. Year-end report will be presented at the Annual meeting.

Secretary report – Teams need to get their registration forms in by Aug. 25th. Web-site status was discussed. Noted team name change, field changes, etc.

President report – It was reported that all teams were up to date financially. All 20 teams are returning. Fall Schedule was distributed. The issue of racial remarks by spectators was discussed. It was agreed by all that this behavior was not acceptable in this League.

New Business

Field conditions were discussed. Every effort should be made to have fields in game condition prior to game time. Out of state player insurance – Team coordinators need to confirm that out of state players

have medical insurance as the Mass Adult League no longer covers medical. The issue of double rostering was discussed. It was not added to the bylaws but agreed that this would not be allowed, similar to previous rulings regarding players moving from one team to another during the season. In the past it was agreed that in order for a player to change teams during a season he must get the approval of the team he's leaving.

2 new bylaws amendments were voted on and passed. See actual bylaws for correct wording.

1. Teams to be on same side of field and spectators away from team area.
2. Outcome of abandoned games shall be determined by the Comp.Comm.

Meeting closed 5:10pm

Central Mass Over 35 Soccer League Minutes – Annual Meeting Nov. 2010

Annual Meeting November 14, 2010 opened 4:15 pm.

Roll Call – Introduction of team representatives. Three teams not represented; 85 Main, Auburn & WASC.

Minutes of prior meeting – None noted.

Officers reports – Treasurer: (President, Arnold) Approximately \$2500 in account with several teams yet to pay for Fall season. Final transfer of old account to new has not been finalized. Money yet to be transferred from old account (Fran) to new. To be paid: Referees, Website Admin, Ref Assignor. Arnold requested that the treasurer position be filled. A detailed account of the 2010 Fall season and account balances to be reported at the next meeting.

Referee Assignor: Paris stated that the referee assignor fee should be raised. It has been discussed at several meetings with no determination made. It was noted that it would be reviewed at the next meeting after the finances have been finalized.

Competition Committee: Jay reported for the Comm. Violent conduct was up this season and the Comm. Has taken a more aggressive stance as noted by the increased number of game suspensions. The last to incidents are still under review.